

Beet Sugar
Refinery Workers

ADMINISTRATIVE FILE

Best Sugar Refinery
Employees

X

April 8, 1955

Mr. L. L. Enwall
711 E. 8th Avenue
Fort Morgan, Colorado

Dear Sir and Brother:

I am in receipt of your letter of April 1, 1955, as it pertains to questions revolving about Article XXI, Sections 3 and 5, of the International Constitution.

In the instance of your request asking for the waiver of the three-year rule in the term of office for officers of our Local Unions, we must inform you that this cannot be changed and that this action is a result of convention action.

In regards to your request as it pertains to the time of elections, where you desire to nominate and elect officers in January, under the circumstances you have hereby described, there is no objection to your conducting the elections at the time that you have indicated.

Faternally yours,

Robert L. Graham
Assistant to the
General President

RLG/alb

AFFILIATED UNIONS

No. 1084, Greeley, Colo.
No. 1081, Estes, Colo.
No. 1082, Ft. Morgan, Colo.
No. 1086, Windsor, Colo.
No. 1084, Billings, Mont.
No. 1085, Johnston, Colo.
No. 1086, Brighton, Colo.
No. 1087, Ft. Collins, Colo.

INTER-FACTORY COUNCIL OF SUGAR WORKERS

of

THE GREAT WESTERN SUGAR COMPANY

Fort Morgan, Colorado
April 1, 1955

AFFILIATED UNIONS

No. 1088, Lovell, Wyo.
No. 1088, Loveland, Colo.
No. 1071, Scottsbluff, Neb.
No. 1078, Bayard, Neb.
No. 1074, Longmont, Colo.
No. 1075, Brush, Colo.
No. 1076, Ovid, Colo.
No. 1077, Sterling, Colo.

Mr. Dave Beck, General President,
International Brotherhood of Teamsters,
Washington, D. C.

Dear Sir and Brother:

Reference is made to Article XI, Sections 3 and 5, of the
International Constitution.

During a recent meeting of this Council, with representation by
all 16 Locals of the Teamsters, Warehousemen and Sugar Factory Workers,
the subject of terms of officers and nominating dates for election
of officers was thoroughly discussed. As a result, the undersigned
was delegated to ask for special dispensation, as follows:

- (1) - Request that our Local Unions be allowed to elect officers
for a minimum of 1 year instead of 3 years required by the
Constitution after having been chartered for 2 years.
- (2) - Request that our Local Unions be allowed to nominate and
elect officers in January rather than to nominate in
November or December as required by the Constitution.

It is felt that Request No. 1 is desirable since, due to frequent
promotions and transfers, personnel moves from Local to Local fairly
regularly. It would be a rare case, we feel, where the officers of
the Local would be able to serve 3 years without interruption. There-
fore, we believe the 3 year rule is impracticable in our particular
case.

Request No. 2 is desirable since, as you perhaps know, our
factories operate 24 hours a day, 7 days a week, during the months of
October, November and December. Due to shift work, it is extremely
difficult to have what we consider fair representation for nominations
and elections during this time. It is our opinion that nomination and
election of officers during January, after our "campaign" season, would
be much more practical.

With the hope that we may hear from you soon, I am

fraternally yours,

L. L. Enwall
711 E. 6th Ave.,
Ft. Morgan, Colo.

L. L. Enwall
Secretary-Treasurer.

ADMINISTRATIVE FILE

Beet Sugar Refinery
Employees
X

June 13, 1955

Mr. Clarence M. Beck
Attorney at Law
Felt Building
Salt Lake City, Utah

Dear Clarence:

The enclosed photostatic copy of
material is forwarded for your information.

Sincerely yours,

Kinar O. Mohn
Assistant to the
General President

BOM/elb
Enc.

JUNE 10, 1955

<u>LOCAL</u>	<u>LOCATION</u>	<u>DATE OF ORGANIZATION</u>	<u>INIT.</u> <u>\$1.00</u>	<u>PER CAPITA</u>
1060	GREELY, COLO.	4/14/54	41	772
1061	EATON & VIC., COLO.	4/14/54	37	1047
1062	FT. MORGAN, COLO.	4/14/54	30	1229
1063	WINDSOR, COLO.	4/14/54	42	773
1064	BILLINGS, MONT.	4/14/54	117	1667
1065	JOHNSTOWN, COLO.	10/11/54	42	2461
1066	BRIGHTON, COLO.	4/14/54	31	1219
1067	FT. COLLINS & VIC., COLO.	4/14/54	110	1278
1068	LOVELL, WYOMING	4/14/54	31	777
1069	LOVELAND, COLO.	4/23/54	55	1401
1070	GERING & VIC., COLO.	4/23/54	NO PAYMENTS	
1071	SCOTTSBLUFF, NEB.	4/23/54	39	1613
1072	MITCHELL, NEB.	4/23/54	NO PAYMENTS	
1073	DAYARD, NEB.	4/23/54	34	988
1074	LONGMONT, COLO.	4/23/54	38	1330
1075	BRUSH, COLO.	4/23/54	66	744
1076	OVIE & VIC., COLO.	4/23/54	49	1046
1077	STERLING & VIC., COLO.	4/23/54	40	777
TOTAL			802	19122

ADMINISTRATIVE FILE
Beet Sugar Refining
Employers
X

March 21, 1955

MEMORANDUM

TO: Beet-sugar refining and canning locals
From: Lewis C. Harkins
Re: Indexes of output per man-hour

The Bureau of Labor Statistics of the U. S. Department of Labor earlier this month released figures on Indexes of Output Per Man-Hour For Selected Industries: 1929 to 1953; a copy of which is attached. Man hour output figures are given for the beet-sugar refining and canning and preserving industries, among others. The figures for these two industries should be useful in your collective bargaining negotiations.

Man-hour output is a measure of productivity; it measures the physical volume of production attained per man-hour. Productivity does not reflect the efforts of labor alone. It includes all the elements which contribute to more efficient use of labor-time in production such as plant equipment, plant organization, utilization of plant capacity, skill of labor, efficiency of management etc. It is measured in output per man-hour of work but takes in not merely labor efficiency but all the other factors listed above.

Everyone agrees that workers should share in whatever gains are made in the productivity of the American economy. This is particularly true where the rate of output in a given industry, as in the case of canning and preserving and beet-sugar refining, in the post-war period (1947-1953) rises at a faster rate than industry as a whole. Wage rates should keep pace with the continuing growth of productivity. Labor should and must share in the benefits of rising productivity to increase purchasing power to enable consumers to buy the increasing output of our nation. Without a proper balance between production and consumption, full employment and prosperity are impossible.

CANNING AND PRESERVING INDUSTRY

Percentage-wise, output per man-hour in canning and preserving has risen to a greater extent than have average hourly earnings from 1947 to 1953 - a rise of 32.7% as against 30.6% (See attached Table 1). This means that in the post-war period, wages have not kept pace with productivity advances in the industry during this period. (The 1947-1953 period is a significant one, since 1947 was the first full peacetime year after World War II demobilization and 1953, the last year before the recession gathered force.)

This lag in wages as compared with output is all the more inequitable since productivity in canning and preserving has risen considerably more than productivity for all of American private industry. The Joint Committee of the Economic Report of The Congress has recently published figures on gross national product, that is, our total national output of goods and services in private industry. The Joint Committee has divided this gross national product by man-hours employed, and has expressed the result each year in constant (1953) prices, that is, as if 1953 prices prevailed every year. The result is called by the Joint Committee, "real product per man-hour (1953 dollars)".

Whereas output per man-hour in canning and preserving from 1947 to 1953 rose by 32.7%, real product per man-hour (1953 dollars)

in private industry only rose by 24.3%. If agriculture were excluded the rise in real product per man-hour amounted to only 21.8%.

(Note: the figures on real product per man-hour are taken directly from: Joint Committee on the Economic Report - Potential Economic Growth of the United States During the Next Decade. 83rd Cong. 2d Sess. (1954) p. 34).

For bargaining purposes, it may also be useful to know that the annual rate of increase (compound interest formula) in man-hour output for 1947-1953 was 4.8%, as against an annual growth rate of 4.6% in average hourly earnings. You might argue, in negotiations, that these figures call for a minimum increase of at least 5 percent.

BEET-SUGAR REFINING

In the post-war period 1947-1953, output per man-hour in beet-sugar refining rose by 30.3%. This compares with a rise of 24.3% in gross national product per man-hour (in constant 1953 dollars) for all private industry and 21.8% in the total private gross national product excluding agriculture.

The BLS figures also show that the 30.3% rise in man-hour output in the 1947-53 period contrasts with a decline of 6.9% in the 1939-47 period, which includes World War II.

Economists estimate that productivity in American industry moves upward by an average of 2½% every year, that is, output per workers every year is about 2½% more than the previous year. In the post war period, however, the yearly rate of increase in productivity for the economy as a whole is estimated at about 3-3½%. But for this same post-war period, the annual rate of growth in productivity in beet-sugar refining was even greater, namely, 4.5 percent. (See Table 1).

Table 1 shows that average hourly earnings in beet-sugar refining for the period 1947-53 have risen by a greater percentage than output per man-hour, 40.7% as against 30.3%. If management should make this point during negotiations, it would probably be best to argue that average hourly earnings in this industry are less than in other industries, while at the same time emphasizing that man-hour output rose sharply between 1947 and 1953, and is currently increasing at an annual rate of 4.5%.

TABLE 1 - OUTPUT PER MAN-HOUR AND AVERAGE HOURLY EARNINGS
IN BEET SUGAR REFINING AND CANNING AND PRESERV-
ING FOR SELECTED YEARS.

SOURCE: BUREAU OF LABOR STATISTICS, UNITED
STATES DEPARTMENT OF LABOR

<u>BEET-SUGAR REFINING</u>		<u>CANNING AND PRESERVING</u>
OUTPUT PER MAN-HOUR (1939 = 100)		
1939	100	100
1947	93.1	111.1
1953	121.3	147.4
AVERAGE HOURLY EARNINGS		
1939	\$.586	\$.468
1947	1.173	1.041
1953	1.650	1.360
PERCENT CHANGE, OUTPUT PER MAN HOUR		
1939-47	6.9	11.1
1939-53	21.3	47.4
1947-53	30.3	32.7
PERCENT CHANGE, A.H.E.		
1939-47	100.1	122.4
1939-53	181.6	190.6
1947-53	40.7	30.6

RECEIVED
OFFICE OF
GENERAL INVESTIGATIVE
DIVISION
JUN 10 1953
U.S. DEPT. OF LABOR

ADMINISTRATIVE FILE
Beet Sugar Refinery
Employees
X

September 2, 1954

John F. English, General Sec.-Treas.
I. B. of T. C. W. & H. of A.
100 Indiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

On advice from the General President's office, the installation of the charter for Local #100 of Gering, Nebraska, and Local Union #102 of Mitchell, Nebraska, were not installed.

However, I am advised that the questions involved, and to be clarified before the installation of the two charters, will be decided at an early date, after which we will send you the names and addresses of the Secretaries of the Local Union.

Fraternally yours,

Fullmer H. Latter
Secretary-Treasurer

PHL:fh

cc: Einar Mohn, Assistant to General President
I. B. of T. C. W. & H. of A.
100 Indiana Avenue, N. W.
Washington 1, D. C.

Frank W. Brewster, President
Western Conference of Teamsters
552 Denny Way
Seattle, Washington

WESTERN UNION
SENDING BLANK

RDV PD STRAIGHT INT'L BRO. OF TEAMSTERS MAY 28, 1954

ADMINISTRATIVE FILE

MR. FULLMER H. LATTE, SECRETARY TREASURER
LOCAL UNION NO. 222
59 S. STATE ST.
SALT LAKE CITY, UTAH

MEETING HAS BEEN ARRANGED WITH A F OF L REPRESENTA-
TIVES HARRY O'REILLY AND LEE JAMES ON SUGAR BEET
WORKERS AT A F OF L OFFICE. MINERS EXCHANGE BUILDING
DENVER, COLORADO, WEDNESDAY JUNE 2, 1954 AT 10:00 AM.
PLEASE BE PRESENT.

EINAR O. MOHN

eb

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1249—15-001

WESTERN UNION
SENDING BLANK

RDV PD STRAIGHT INT'L BRO OF TEAMSTERS MAY 28, 1954

MR. JOHN SWEENEY, GENERAL ORGANIZER
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
1020 N.E. THIRD
PORTLAND, OREGON

MEETING HAS BEEN ARRANGED WITH A.F. OF L. REPRESENTA-
TIVES HARRY O'REILLY AND LEE JAMES ON SUGAR BEET
WORKERS AT A F OF L OFFICE. MINERS EXCHANGE BUILDING
DENVER, COLORADO, WEDNESDAY JUNE 2, 1954 at 10:00 AM
PLEASE BE PRESENT.

EIMAR O. MOHN

CB

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
12-00-52 501

5726
After receiving
this service wife,
I asked H. U. to send
messg. to Senula. His
secy can forward or
read same to him.
Ann.

Tally **WESTERN UNION** *Tally* ↑

BY, RAAG26 P DN MAY 26 1954
WASHINGTON DC MAY 25 1954

DAVE BECK
FAX RDY WASHDC

YOUR TELEGRAM MAY 25TH TO FRANK G BREWSTER CARE WASHINGTON MOTOR
TRANSPORT ASSOCIATION HARRISON HOT SPRINGS BRITISH COLUMBIA IS
UNDELIVERED. MR BREWSTER LEFT FOR SEATTLE WASH ABOUT 10AM TODAY.
WESTERN UNION WA. 8-7900 EXT. 888. MAY 25 AM 6 14

ADMINISTRATIVE FILE
Best Sugar Refinery Employees

1070 (1-55)

Dear

Frederic Latta

~~Charles B. B.~~

John Sweeney

WESTERN UNION

05148

MAY 27 1954

MAY 27 PM 2 0

O.8EA411 PD=SEATTLE WASH 27 1058AMP=
DAVE BECK. INTL BROTHERHOOD OF TEAMSTERS=
100 INDIANA AVE NORTHWEST WASHDC

"I HAVE APPOINTED JOHN SWEENEY IN PLACE OF CLARENCE BECK.
PLEASE NOTIFY HIM AND FULLMER LATTER DATE TIME AND PLACE
OF MEETING"

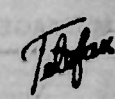
FRANK S BREWSTER- MAY 27 PM 2 14

PAV

WPU 11001



WESTERN UNION
SENDING BLANK



RDV DL PD Int. Bro. Teamsters May 25, 1954

Frank W. Brewster
c/o Washington Motor Transport Association
Harrison Hot Springs, British Columbia

Your wire received. Strongly advise that in interval of your being able to personally handle sugar beet matter, Sweeney or Annand be assigned to meet with committee from AFL, as I feel it will be resented if attorney meets other than in advisory capacity to our committee members. Personally have little confidence in Clarence Beck although he may be thoroughly conversant with matter in question.

(end page one)

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1200—1-1-50

WESTERN UNION
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Page 2. Frank W. Brewster

Date has not yet been set but will wire or telephone you immediately upon same being confirmed.

Dave Beck.

annw

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
1249—(1-50)

WESTERN UNION

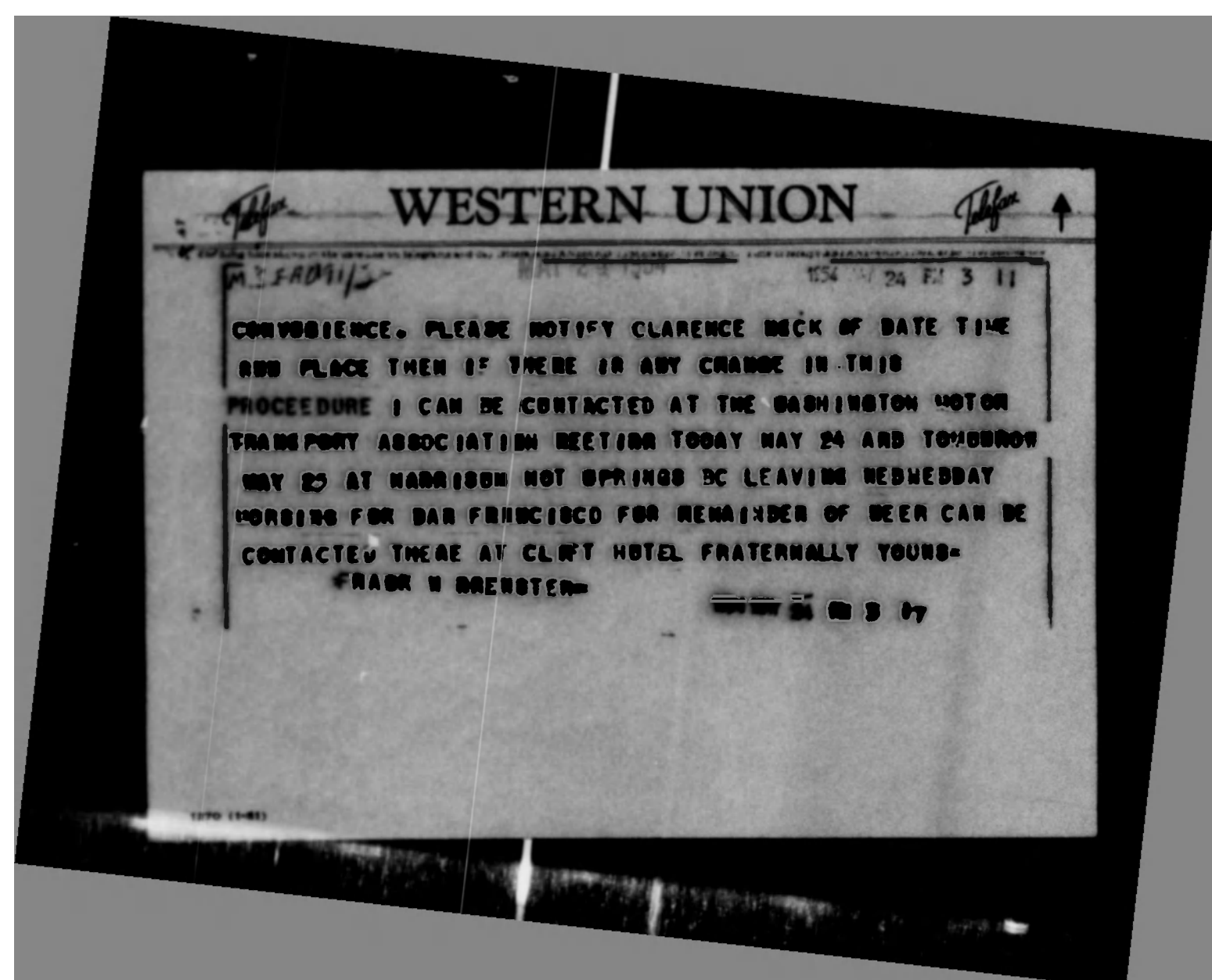
1 MASE7

MAY 24 1954

U-SEAD01 LONG PD-SEATTLE ASH 2A 1123AMP- MAY 24 P 3 11
DAVE BECK, PRESIDENT INTERNATIONAL BROTHERHOOD OF
TEAMERS-

100 INDIANA AVE NORTHWEST WASHDC-

UNABLE TO ATTEND I MEETING ON OR ABOUT THURSDAY MAY 27
I AM APPOINTING CLARENCE BECK TO TAKE AN ACTIVE PART
IN MY PLACE FOR INTERNATIONAL NEGOTIATIONS I WILL
NOTIFY CLARENCE BECK TO THAT AFFECT YOU ARE PRIVILEGED
TO SET A MEETING WITH GEORGE MEANY WHEN HIS TWO
REPRESENTATIVES WILL BE PRESENT ANYTIME AT HIS



WESTERN UNION

ALFADN112

MAY 24 11 3 11

CONVENIENCE. PLEASE NOTIFY CLARENCE WICK OF DATE TIME
AND PLACE THEN IF THERE IS ANY CHANGE IN THIS
PROCEDURE I CAN BE CONTACTED AT THE WASHINGTON MOTOR
TRANSPORT ASSOCIATION MEETING TODAY MAY 24 AND TOMORROW
MAY 25 AT HARRISON HOT SPRINGS DC LEAVING WEDNESDAY
MORNING FOR SAN FRANCISCO FOR REMAINDER OF WEEK CAN BE
CONTACTED THERE AT CLIFT HOTEL FRATEERNALLY YOUNG-

FRANK W BREWSTER

MAY 24 11 3 11

ADMINISTRATIVE FILE

Beet Sugar Refinery Employees

X

X

May 21, 1954

Mr. George Meany, President
American Federation of Labor
Washington, D. C.

Dear George:

Following our conversation in Chicago regarding the sugar workers, I immediately checked with Ellmer Latter as of last Wednesday morning, to determine how many charters had been installed.

He informs me that fifteen have actually been installed. None has been installed at Coaling or Mitchell, Nebraska or at Johnstown, Colorado. I have instructed Latter to proceed no further with the sugar workers question until after your Committee and a Committee representing our International Union hold a meeting. I suggest that this meeting should be held as soon as possible. I do not want to interfere with Pete McGavie's work in New York. As soon as the Longshore election is over, I will have Einer get in touch with you and set up a date mutually satisfactory to your office and ours.

Fraternally yours,

DB:aw

com

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS
17

ADMINISTRATIVE FILE

Beet Sugar Refinery Employees

X

X

May 21, 1954

Mr. Frank W. Brewster, Vice-President
International Brotherhood of Teamsters
552 Denny Way
Seattle 9, Washington

Dear Frank:

George Maany is assigning one of his assistants, Pete McGavin, and Organizer James, to meet with you and Latter as it relates to the Federal Union charter and Teamster affiliation some time right after the election in New York. They should be available on or about Thursday of next week, April 27th. Please advise the most acceptable date that you could meet personally or assign someone to cover this.

*should
send Maany*

In my opinion, it is very important to cover the meeting because Maany is giving consideration to granting a national charter to sugar workers and it was only prevented at this session of the Board by virtue of my absolute insistence that it be postponed pending investigation. There is a possibility that the best strategy would be for us to petition for this jurisdiction at the August meeting of the Council in New York and then line up for it. Tobin, Doherty and Petrillo were all absent from the Executive Council session when this question arose and it was a terrific job to stop the charter granting. I am hopeful that all three of these fellows will be available if we elect to carry out this procedure in August.

Fraternally yours,

DB:aw

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

WESTERN UNION
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RDV INTL. ~~BOOK~~ OF TRANSMISSIONS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 1 of 4

Mr. H. L. Woxberg	Mr. Fullmer Latter
846 South Union Ave	59 South State Street
Los Angeles, California	Salt Lake City, Utah

When Executive Council met yesterday morning, George Heany had on the agenda and sponsored by him, an application from the federal unions in the sugar beet refineries for a national charter which, if granted, would constitute an international union. Tobin, Doherty, Petrillo and Tracy were not at the meeting. This charter would have been granted except I immediately protested and was the only opposing member. I finally secured enough support to hold up the granting of the charter pending investigation of the application.

Send the above message, subject to the terms on back hereof, when any hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1288-65-201

WESTERN UNION

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NEW INTL. BOND. OF TRANSFERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 2 of 4

and, in particular, as it infringed on other international unions inclusive of our own. Al Hayes stated that the Machinists were waiving in the instance of the federal charter where machinists were involved. I wanted Executive Council members to be members of a committee to make an investigation but no one on the Council was willing to go out there for that purpose. Henry then stated he would assign his assistant, Pete McGavin and Harry O'Reilly, head of the organizing staff. I agreed that charters not yet issued would be held up pending meeting of the committee and I have further notified Henry, since origin of these charters to our International Union came

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
1249-45-201

Page **WESTERN UNION** *Page* ★

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RDV INTL BND OF TRANSMITTERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 3 of 4

from our organizing structure in the Western Conference, that I had named Brewster, Waxberg and Latta to represent us and to meet with the committee that he assigns. I am asking that this committee be on the ground within the next ten days. All of the arguments were very vigorous and in my judgement reached beyond the issue and may necessitate calling our General Executive Board to go into the subject matter with its far reaching implications. I stated that our insistence was primarily based on the recognition of our jurisdiction over warehousemen and drivers and that we will not under any conditions waive on the jurisdiction of warehousemen as this

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
T249—(3-50)

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NEW INTL BOND OF TRANSFERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 4 of 4

is vitally essential to our organizing, not only of
warehousemen in these refineries but hundreds of
drivers hauling in and out of the plants, from the
fields, etc.

Dave Beck

br

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1249—(3-50)

WESTERN UNION

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RDV INCL. BRED OF TRANSFERS MAY 18, 1954
DAY LETTER Page 1 of 4

Mr. Frank Brewster, Vice-President
552 Denny Way
Seattle, Washington

When Executive Council met yesterday morning, George Meany had on the agenda and sponsored by him, an application from the federal unions in the sugar beet refineries for a national charter which, if granted, would constitute an international union. Robin, Doherty, Petrillo and Tracy were not at the meeting. This charter would have been granted except I immediately protested and was the only opposing member. I finally secured enough support to hold up the granting of the charter pending investigation of the application

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PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1229—(2-53)

WESTERN UNION
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RDV INTL. BRH^Y. OF TEAMSTERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 2 of 4

and, in particular, as it infringed on other international unions inclusive of our own. Al Hayes stated that the Machinists were waiving in the instance of the federal charter where machinists were involved. I wanted Executive Council members to be members of a committee to make an investigation but no one on the Council was willing to go out there for that purpose. Meany then stated he would assign his assistant, Pete McGavin and Harry O'Reilly, head of the organizing staff. I agreed that charters not yet issued would be held up pending meeting of the committee and I have further notified Meany, since origin of these charters to our International Union came

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PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

Thy **WESTERN UNION** *Thy*
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RDV INTL BRHD OF TEAMSTERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 3 of 4

from our organizing structure in the Western Conference, that I had named Brewster, Woxberg and Latter to represent us and to meet with the committee that he assigns. I am asking that this committee be on the ground within the next ten days. All of the arguments were very vigorous and in my judgement reached beyond the issue and may necessitate calling our General Executive Board to go into the subject matter with its far reaching implications. I stated that our insistence was primarily based on the recognition of our jurisdiction over warehousemen and drivers and that we will not under any conditions waive on the jurisdiction of warehousemen as this

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PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD
12-8-45-50

WESTERN UNION

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RDV INTL BRHD OF TEAMSTERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 4 of 4

is vitally essential to our organizing, not only of warehousemen in these refineries but hundreds of drivers hauling in and out of the plants, from the fields, etc.

Please make immediate arrangements to contact Woxberg and Latter and hold a meeting at a place of your own selection immediately to go over this preparatory to the meeting of the committee. Every effort should be directed to making certain that, regardless of any development, we establish clearly and positively our warehouse operation and its value as it pertains to the general organizing structure surrounding this classification and the drivers.

Dave Beck

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

12-10-54 (1-50)

Tefax

WESTERN UNION

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Tefax



RDV INTL. BRND OF TEAMSTERS
DAY LETTER

(BOOK OF MESSAGES)

MAY 18, 1954
Page 1 of 4

When Executive Council met yesterday morning, George Neeny had on the agenda and sponsored by him, an application from the federal unions in the sugar beet refineries for a national charter which, if granted, would constitute an international union. Tobin, Doherty, Petrille and Frey were not at the meeting. This charter would have been granted except I immediately protested and was the only opposing member. I finally secured enough support to hold up the granting of the charter pending investigation of the application.

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PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

1249—(5-50)

Taber

WESTERN UNION

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NEW INTL. BOND. OF TRANSMISSION MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 2 of 4

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1249-45-001

Telefax

WESTERN UNION
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Telefax



NDV INTL BARD OF TEAMSTERS MAY 18, 1954
DAY LETTER (BOOK OF MESSAGES) Page 3 of 4

from our organizing structure in the Western Conference, that I had named Brewster, Wozberg and Latta to represent us and to meet with the committee that he assigns. I am asking that this committee be on the ground within the next ten days. All of the arguments were very vigorous and in my judgement reached beyond the issue and may necessitate calling our General Executive Board to go into the subject matter with its far reaching implications. I stated that our insistence was primarily based on the recognition of our jurisdiction over warehousemen and drivers and that we will not under any conditions waive on the jurisdiction of warehousemen as this

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

12-19-51-30

Telifax

WESTERN UNION

SENDING BLANK

Telifax



NEW INTL. BOARD OF TRANSMISSIONS
DAY LETTER

(BOOK OF MESSAGES)

MAY 15, 1934
Page 4 of 4

is vitally essential to our organizing, not only of
warehousemen in these refineries but hundreds of
drivers hauling in and out of the plants, from the
fields, etc.

Dave Beck

dr

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

7249—(5-30)

ADMINISTRATIVE FILE

Inter-Office Communication

From the Office of the General President

Date June 22, 1954

To Mr. Mohn

Subject Sugar refineries matter.

Per your instructions, I telephoned Virginia Tehas this morning (10:15) and said that we had received some inquiries from the west pertaining to the sugar matter and that I wondered whether or not Mr. Meany had telephoned Mr. Beck as he had agreed he would do. Virginia said that Mr. Meany had been out of the city until this morning and had not until today been in his office since your conversation with him. She said it may have slipped Mr. Meany's mind but that she would remind him of the promised phone call.

annw

1111 11 11 11

Meany for Beck

ADMINISTRATIVE FILE

INTERNATIONAL BROTHERHOOD OF

Teamsters, Chauffeurs and Helpers of America

Local Union No. 222

59 South State Street

Phone G-7781



Affiliated with A. F. of L.
Utah State Federation of Labor
Salt Lake City Central Labor Council

Salt Lake City 1, Utah,

June 14, 1954

Dave Beck, General President
I. B. of T. C. W. & H. of A.
100 Indiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

On June 2nd, at the appointed hour in the A. F. of L. offices in the Biners Exchange Building at Denver, Colorado, in accordance with your instructions, a meeting was held on the sugar beet refinery question.

Representing the A. F. of L.; Harry O'Riley and Lee James. For the I. B. of T. C. W.; John Sweeney and Fullmer H. Latter, with Clarence Beck acting as advisor and counsel.

This is a multi-million dollar industry and although we investigated and had under consideration only the Great Western Sugar Company plants, this company is the largest in the industry and is a multi-million dollar company.

We visited plants at Brighton and Ft. Lupton, Colorado on June 2.

The Ft. Lupton facilities are used entirely for warehousing purposes and are under the supervision of the superintendent of the Brighton plant.

During campaign (October, November, and December), 230 people are employed. The rest of the year, the number varies. In May, 1954, there were 35.6 people on the payroll employed in packaging, bagging, handling, general warehousing, and maintenance classifications. Thirty-four of these people were employed in classifications wholly in warehousing operations. 325,000 100 pound bags of sugar were handled here this year.

On June 3, we visited plants at Greely, Loveland, and Ft. Collins, Colorado.

The story at these mills was pretty much the same as at Brighton, with the warehousing being more emphasized at Greely and a little less at Ft. Collins.

"Have It Delivered"

Dave Beck, General President
I. B. of T. C. W. & H. of A.

June 14, 1954
Page - 2

At Greeley, with 300,000 to 400,000 100 pound bags of sugar being handled it was admitted that the personnel employed the year around spends 50% or more of their time in warehousing and handling sugar for shipping by trucks and railway.

At Loveland, they run from 600,000 to 700,000 100 pound bags per season with 300 men on the payroll during campaign and 250 of these being employed in the warehouse end of it. Here they will store 357,000 100 pound bags in huge warehouses for future sale and distribution.

There are vast quantities of coal and lime stone used at each of the mills. This material is stored in great piles on the ground for future use.

Thousands upon thousands of paper bags, card board boxes, and packaging are stored in the warehouses and used as needed.

Vast quantities of dried pulp and pellets, by-products of the sugar beets, are stored in large warehouses in the bulk, for future bagging at the time of sale and shipment. This bulk by-product is also hauled away from the plants by truck.

In this particular company's operation, a majority portion of the finished product is hauled in trucks operated by regulated for-hire companies, or in customer owned equipment.

The sugar beet is hauled from the fields by equipment owned by the farmer.

Some other companies own and operate their own trucking equipment.

The plants of the Great Western Sugar Company, in which we have installed sixteen charters out of eighteen locations, operate three months a year slicing beets and refining sugar. During this same 90 days, thousands upon thousands of bags of sugar is being handled and warehoused. The other nine months of the year, almost all of the attention, energies, and facilities of the company is devoted to the warehousing and marketing of the finished product.

In the opinion of Brother Sweeney and myself, the sugar refinery operations that we inspected are very little different in their general aspects than the canning industry. The sugar refining industry is also a food manufacturing industry.

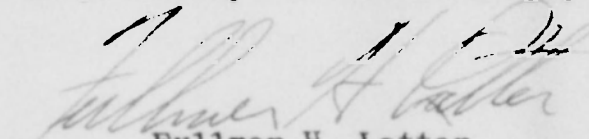
Dave Beck, General President
I. B. of T. C. W. & H. of A.

June 14, 1954
Page -3

It is our opinion that the charters already installed by our International be allowed to stand, and the three not yet installed in the Great Western operations be installed, and, in addition thereto, we resist vigorously any charter grant for the establishment of an International Union of Sugar Workers. Otherwise, our jurisdiction of warehousing and trucking would be seriously impaired.

For your information, it is our understanding that Mr. O'Riley will file a report with President Meany.

Respectfully and fraternally yours,


Fullmer H. Latter
Secretary-Treasurer

FHL:fh

cc: Frank W. Brewster, President
Western Conference of Teamsters
552 Denny Way
Seattle 9, Washington

John Sweeney, International Organizer
Joint Council #37
Teamsters Building
1020 N. E. 3rd Avenue
Portland 12, Oregon

RECEIVED
JUN 15 1954
JUN 15 1954
RECEIVED

file

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

ADMINISTRATIVE FILE

Best Sugar Refinery Employees
X
X

June 12, 1954

Einar O. Mohn
Vice President
Letter Carriers' Building
100 Indiana Avenue N. W.
Washington, D. C.

Dear Einar:

It is not certain that the Sugar Mogule can leave Chicago on Saturday June 19th at a suitable hour, hence, begotten of a tender consideration for Dougie and his mother, plus the conventional resistance of unpredictable and imponderable Hill politics, and politics under another name is their mission-- *all* to the end that they may be delayed through June 28th.

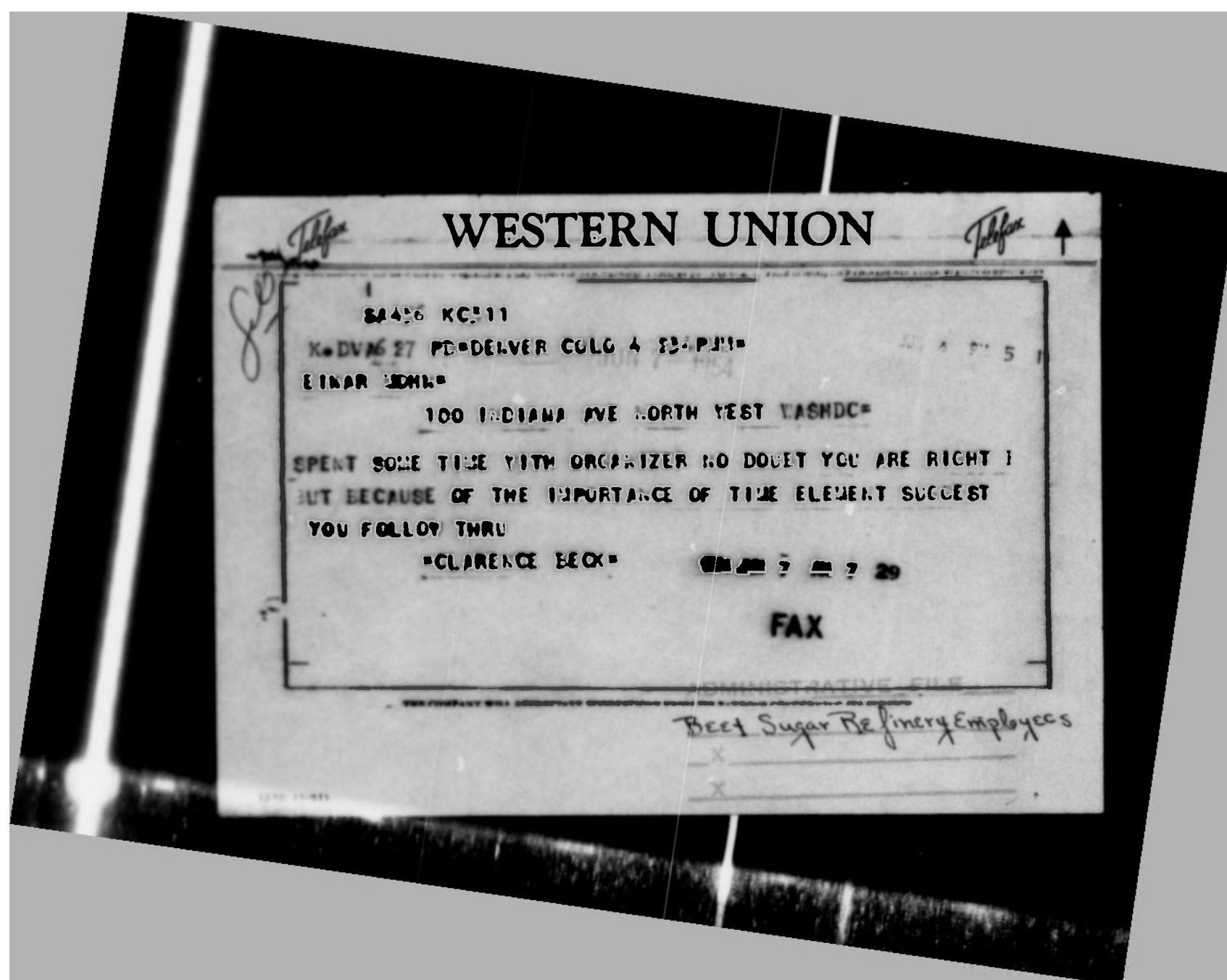
If congenial, you might say to Brother Meany that if not for some timely and fortuitous interference, the Oil Workers would have had all his Sugar Local Unions. The bitterness respecting James alleged double cross, Cliff Gould and Jimmy Brown ~~was~~ *was* just that intense. Would welcome the news from Wednesday's conference.

With best personal wishes, I am

Yours sincerely,

Clarence M. Beck
Clarence M. Beck

CMB:r



ADMINISTRATIVE FILE

Beet Sugar Refinery
Employees
X

June 6, 1954

Mr. Frank W. Brewster, Vice President
552 Denny Way
Seattle, Washington

Dear Frank:

I spent some time with the ubiquitous Harry O'Reilly. As a matter of fact we did not get back to the hotel until after 2:30 a.m. Friday morning. It is obvious he has a problem on his hands. George Meany seems convinced that warehousing is piffle and insignificant in sugar refining; whereas Harry was quite taken by surprise at the magnitude of the plants, the vast quantities of lime, coal, beets, pulp, and huge warehouses, that this one company does a one hundred million dollar business annually. His report consisting of about four typewritten pages favors us, but whether it is strong enough to change Meany is the test.

There are always more dogs than there are bones in this business and what we need now is a charter at Johnstown to release the ball so we can start running it again. That stops us from cleaning up and closing the first unit. Harry sees this clearly and understands it would help everybody except C.I.O., but isn't sure he can do much about it. He is sharp on political savvy and quickly picked up without any assistance an important facet of that.

May I suggest you and Irwin talk over the taxicab situation. When I first went over there it was in a mess and morale was low. It could not have gotten much worse and that is why I pitched for the radical pay-off system and followed through on it. Well, morale is high now, drivers are nigger-rich, but that can't last, and the business is at a critical stage now. Non-Union Nate Kober (Publix) and Union Mike Emerich (Yellow) are losing money. They are both past-masters with a fast buck and an opportunity, and so it could easily get complicated and Herb and Ed get lost and the Union dealt out. Hence, perhaps someone with experience should keep an eye on it because it now has a good start and once it is stabilized it should make a good Union for a taxicab operation. S ML

With best wishes all round. I am

Sincerely yours,

Clarence M. Beck

Bzet Sugar Refinery Employees mailed
to:

Mr. Fuller Latter

Cosmopolitan Hotel

Denver, Colorado

JUN 1 1954

Air Express - Registered Return
Mail REKK-will Receipt Requested
not go in ship



Form 3806-8 (Rev. 3-22)

346741

Receipt for Registered Article No. _____

Fee paid 20 cents. Class postage RM

Declared value 7 Surcharge paid, \$ _____

Rated for receipt fee 7 Spl. Del'y fee _____

Delivery restricted to addressee: _____

to person _____ or order _____ fee paid _____

Accepted _____ will place this article in space _____

Notice to sender: _____

NOTICE TO SENDER—One label must be pasted on address label in upper right corner of this receipt in case of inquiry or application for refund.

Fullmer Latta Cromwell

Fullmer Latta Cromwell (P. O. and state in address)

*In the Council meeting
in N. York - Aug.*

June 7, 1954

MEMORANDUM:

To: President George Meany
From: Harry E. O'Reilly, Director of Organization
Subject: Great Western Sugar Company

Attached hereto is a report with reference to the investigation that was made at the Great Western Sugar Company's factories in Colorado.

R. E. James and myself met with the representatives designated by the International Brotherhood of Teamsters for this purpose who were: John Sweeney and Fullmer Latter Representatives of the International Union, Clarence Pack Attorney for the Teamsters with headquarters in Salt Lake City, Utah and E. W. Kyger, Chairman of the Inter-Factory Committee of the Great Western Sugar Company's 18 Local Unions.

This investigation was made on June 2 & 3, 1954 as is set forth in the attached report. The information contained in the report was received at the factory under the guidance of General Superintendents who answered questions that were put to them by members of the committee. The committee discussed each factory after it was visited and I believe the report sets forth the committee's observations.

*Can any settlement of Wash, Ore. & Calif
could be used to settle this.
Aron.*

JUN 8 1954

The Committee that was selected to obtain factual information pertaining to the operations of the Great Western Sugar factories, as well as to obtain factual information relative to the kind and type of work performed, felt that this information could be obtained by visiting four representative factories and one warehouse, which is a building that was formerly a small sugar factory.

The factories visited are located in Brighton, Fort Collins, Greeley, and Loveland, Colorado. The building has been used for a warehouse and is located at Fort Lupton, Colorado. The Greeley, Colorado factory is one of the smallest ones producing 300,000 hundred pound bags of sugar during the season. This factory during the campaign season employs 110 men. During the inter-campaign season, they maintain a crew of 28 men. It is a wet pulp mill, and its by-product, wet pulp, is dumped and picked up by farmers and stockmen. Its sugar production is stored in buildings which are attached to the factory. The sugar is shipped both by rail and truck. Its regular factory crew of 28 consists of men who do maintenance work, handle materials, ship and package sugar, store and handle beet seed, and fertilizer which is distributed to the farmers who contract to raise beets for this factory. In our inspection of this factory with the Superintendent, we were advised that the western weighing inspection Bureau Man is assigned to, and in charge of, the warehouse. When orders for sugar are received, the necessary number of men to fill the orders are assigned from the general factory help.

The Brighton factory which might be classified as an intermediate plant, so far as class and production is concerned was visited. This factory is known as a dry pulp plant, and it produced last season 325,000 one hundred pound bags of sugar and 14,000 tons of dry beet pulp which is processed for stock feed. In campaign season this plant employs 230 men. In the inter-campaign season it employs 55 men covered by the union agreement. During the campaign season this plant, too, works on a 24-hour day, three-shift schedule producing sugar which is stored in a building which is connected to the factory. The beet pulp is stored and processed in a separate building from the sugar factory. During inter-campaign season these 55 men are employed in maintenance work and the shipping and handling of sugar and pulp orders. In addition to that they handle the shipping of orders from the building that is used as a warehouse at Fort Lupton, which is approximately ten miles from the Brighton plant. This factory was inspected with the Superintendent, and upon questioning, with reference to the amount of allocated work performed by the regular employees, 55 in number, he answered by submitting a table for the month of May:

MM 58 127

Shipping and packaging of sugar, both to railroad and truck	27.1 men
Maintenance work	18.5 men
Miscellaneous work	4.5 men
Beet pulp dryer maintenance	3.6 men
Beet pulp sales (filling orders for steak feed)	1.9 men

This factory, during the campaign season stores its sugar in one hundred pound bags and stores the balance of the sugar in a sugar silo from which silo sugar is drawn, packaged and shipped in the inter-campaign season.

The Loveland, Colorado factory was visited. This factory has a production capacity of from 600,000 to 750,000 one hundred pound bags of sugar per season. It is considered one of the largest factories of the company, employing 300 men during the campaign season. This is a dry pulp factory producing 14,000 tons of pulp which is sold in bulk. In the inter-campaign season 54 men are employed who are covered by the union contract. The Eastern Volching Inspection Bureau Men is assigned to the warehouse and is in charge of them. This factory has attached to it three warehouses in which 350,000 bags of sugar are stored. The balance of the sugar produced goes to outside warehouses in one hundred pound bags. Most of the steady employees are called upon to handle sugar and package same when orders are received. The warehouses at this factory are air-conditioned, and the orders to be filled are given to this factory last. In an attempt to determine the allocation of the work, the Superintendent submitted a breakdown for the month of April 1954, which shows:

Sugar loading	1662 man hours
Other work, such as unloading supplies, and work for other factories	723 man hours
Regular factory maintenance	4321 man hours
Other maintenance work	175 man hours
Pulp dryer maintenance	693 man hours
Special improvements (new installations)	997 man hours

The Fort Collins factory was the last one visited by the Committee. This factory is one of the largest and oldest

END OF PAGE

ones, producing in the last campaign season 730,000 one hundred pound bags of sugar. This factory also produces a dry pulp for stock feed. In campaign season it employs 350 men. In the inter-campaign season it employs 50 men who are covered by the union agreement.

This factory, not having air-conditioned warehouses, ships its sugar at the earliest opportunity after the campaign season. During this inter-campaign season this factory is engaged in an extensive modernization and maintenance program. It has two shift warehouses for sugar, and when the orders require men are taken from the regular factory crew for shipping and the repackaging of sugar. Upon questioning, the Superintendent advised that at this time the work was:

On maintenance	60%
On shipping and handling of material	23%
Miscellaneous	17%

The warehouses at this factory are separate buildings connected to the factory.

The operation of these four factories visited is typical of the operation in all of the seventeen beet sugar factories operated by the Great Western Sugar Company and similar to the eighteenth factory at Johnston, Colorado except its source of raw material is molasses.

It is quite evident that outside of the campaign season when sugar is produced and stored that the men who are the key men in the campaign season and who are held over for steady employment although designated by various classifications, the majority of these are interchangeable for the various types of work carried on in a sugar factory in this period, performing maintenance work of plant and equipment, handling of materials that are used in sugar manufacturing, handling of supplies and packaging materials, and the majority of them perform the necessary work in the storing, handling, packaging and shipping of sugar and pulp. The Committee endeavored to ascertain the amount of time that was allocated to these various operations. It was not possible to obtain this in an accurate manner, as the only source of information would be from the time-keeping departments of the various factories. Upon asking for information on this question, various estimates were given ranging from 50% for general maintenance and 50% for warehouses and shipping, to 30% for warehousing and shipping and 70% for general maintenance. The only accurate way of obtaining this information would be in the manner previously mentioned. The two major operations in the inter-campaign season that the factory crews are engaged in

700 22 1200

is maintenance and warehouse. The Great Western Sugar Company processed in the last campaign season 8,500,000 one hundred pound bags of sugar.

In addition to the sugar processing, there are great quantities of coal, coke and limestone that are received at the factories by the railroad car and are unloaded in the usual manner, with cranes.

The Great Western Sugar Company operates 18 sugar and pulp producing factories in Colorado, Nebraska, Montana and Wyoming. Seventeen of these are beet sugar factories, the one exception being a molasses factory at Johnstown, Colorado. All these factories operate with the exception of Johnstown in the same manner. Each one is a self-contained sugar producing operation.

The production season (which is called in the industry the campaign season) runs approximately 90 days, beginning in the first week of October, and usually finishing right around Christmas time of each year. The beets that the sugar is produced from are raised on farms adjacent to the various sugar factories. When the campaign season starts, the farmers are instructed to deliver their beets to stations that are known as "beet dumps" along the railroad right of ways, or if they are close enough they may be instructed to deliver them direct to the factory.

When the producing season starts, the factory runs on a 24 hour schedule, with three 8-hour shifts, until the last beet is processed. During this production season, the sugar and pulp (which is used for stock feed) are stored in warehouse facilities which are in the form of buildings connected to the factory. Sugar is stored in one hundred pound bags, and also in sugar silos. The pulp is some factories is disposed of as wet pulp and goes into what is known as a "pulp dump", and sold to farmers in bulk. In other factories the pulp is dried, processed with molasses, and is either prepared in a granulated form and bagged in one hundred pound bags, or is processed in pellet form and is sold in bulk to farmers and stockmen.

These sugar factories also handle beet seed, which is stored and distributed to the beet farmers that have contracts with the company. Fertilizer is also stored and handled and distributed in the same manner. There is a great deal of tonnage that is handled in the form of coal and limestone, the coal being used for power and steam for the manufacturing operation, and the limestone being used for the same purpose in the purifying processes of the sugar. These materials are brought to the factories by railroad.

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There is also a large amount of other supplies received. One of these which runs into considerable volume is paper bags and other types of packages that the sugar is packed in.

During the campaign season each factory puts on a large number of employees to produce the sugar and pulp and when the season is over these extra employees are laid off and each factory keeps a minimum number of employees for maintenance work, material handling and for shipping sugar and pulp.

In the campaign season a tremendous amount of sugar tonnage is produced and large as the storage facilities at the factory are, they are still not adequate to store the sugar produced. Outside warehouse facilities are obtained on a rental basis, and the sugar is shipped to them where it is later distributed.

REC'D 11/11/54
11/11/54

WESTERN CONFERENCE of TEAMSTERS
352 DUNSTON WAY
Seattle 9, Washington

ADMINISTRATIVE

Best Sug
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X Western C

May 18, 1954

Mr. John F. English
General Secretary-Treasurer
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen and Helpers,
100 Indiana Avenue, N. W.,
Washington 1, D. C.

Dear Sir and Brother:

Enclosed are the expenses of Fuller Lutter covering the period from March 1 to April 25. It is my understanding that our agreement was that these expenses would be paid by the International Union for a trial period of six months.

I realize that the method that he used in itemizing the account is perhaps not detailed enough and I have notified him in the future to be more explicit.

These expenses have been paid by the Western Conference. Therefore, would you please make your check payable to the Western Conference for the amount listed.

Fraternally yours,

G. L. J.
GORDON LINDSAY
Secretary-Treasurer

GL:ms

Enc.

cc: Mr. Dave Beck
General President

GENERAL SECRETARY-TREASURER
OFFICE OF

MAIL ROOM
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COPY

International Brotherhood of
TEAMSTERS, CHAUFFEURS and HELPERS of AMERICA
Local Union No. 222

59 South State Street

Salt Lake City 1, Utah

May 11, 1954

Mr. Frank W. Brewster, President
Western Conference of Teamsters
52 Henry Way
Seattle, Washington

Dear Sir and Brother:

Attached hereto is an itemized statement of expense incurred in connection with the organizing and installation of charters of the Sugar Workers Local Unions in Colorado.

This covers a period from March 1st, 1954 to April 25, 1954.

These amounts have already been expended by our Local union and therefore, may I suggest that the check be made to Teamsters Local #222 as reimbursement for the amounts attached hereto.

If you have any suggestions as to the make-up and submission of future expense items please advise me.

Fraternally yours,

Fullmer H. Letter
Secretary-Treasurer

FHL:tc

Enc.

GENERAL INVESTIGATIVE
DIVISION
OFFICE OF
THE ATTORNEY GENERAL

MAY 10 1954

RECEIVED

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Y

International Brotherhood of
TEAMSTERS, CHAUFFEURS and HELPERS of AMERICA
Local Union No. 222
59 South State Street

Salt Lake City 1, Utah
May 11, 1954

Transportation	
Telephone-Telegrams	\$ 488.45
Hotels	23.90
Meals	56.10
Incidentals, Taxis, Tips, Etc.	128.08
Total	<u>121.50</u>
	\$ 818.03

GENERAL MERCHANDISE
OFFICE OF

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FBI
MAY 11 1954

GENERAL MERCHANDISE
OFFICE OF

MAY 11 10 11 AM '54

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FBI
MAY 11 1954

DAVE BECK
General President



International Brotherhood of
**TEAMSTERS, CHAUFFEURS
WAREHOUSEMEN & HELPERS of America**

AFFILIATED WITH AMERICAN FEDERATION OF LABOR

100 INDIANA AVENUE, N. W. • WASHINGTON 1, D. C. • STERLING 3-0925

MAY 2, 1954

MEMORANDUM TO: MR. MOHN
FROM: MR. BECK

Please handle the attached correspondence. Above everything else, arrange to meet with George Meany as soon this week as you possibly can and have Kaplan with you, if necessary. It is urgent that you discuss with Meany the sugar beet federal union transfer situation.

If you feel that it is necessary to have Latter or anyone else from the west with you for data on the local level, bring them in. This positively must be handled by personal contact with Meany before it becomes a subject for discussion at Chicago.

DAVE BECK

DB:aw
attach letters

*Had this
copy - this
was not sent.
See Murray letter
H/vb*

*Best Sugar Refinery
Employees*

April 23, 1954

Mr. George Meany, President
The American Federation of Labor
Ninth and Massachusetts
Washington, D. C.

Dear George:

This letter is directed to you regarding the organization request made of us by warehousemen engaged in sugar refineries in the Rocky Mountain area. The warehousing end of this constitutes a tremendous percentage of their activities and we are continually confronted with insistence by some of these people that they want an international union charter, not specifically thereby recognizing our warehouse jurisdiction. I bring this to your attention so that you may assign someone from your organizing staff, preferably Harry O'Reilly, its Director, to investigate and determine whether or not the work in question has been in continual violation of our warehouse jurisdiction.

I want also to bring to your attention, and will supplement this by a complete resume at an early date, that the Electrical Workers in Vancouver, B. C. are seriously infringing on our warehouse work and are driving equipment, inclusive of dump trucks. This should also be investigated by representatives of the AFL's organizing staff so that when the subject matter comes to the attention of your office and the Executive Council, the correct data will be available.

Fraternally yours,

DB:aw

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WESTERN UNION
SENDING BLANK

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RDV DL PD INT. BRO. TEAMSTERS APR. 14, 1954

ADMINISTRATIVE FILE

FULLMER LATTER
54 SO. STATE ST.
SALT LAKE CITY, UTAH

Best Sugar Refinery Co.
X a.f. X Federal Labor Union

X Company Division
X Charter Applications

ALL NINE CHARTERS BEING PREPARED FOR SHIPMENT
BEFORE NOON OUR TIME BY AIR SPECIAL. BE THERE
BY FRIDAY AT LATEST. BEST TO YOU

ANN WATKINS

ANN

Send the above message, subject to the terms on back hereof, which are hereby agreed to

PLEASE TYPE OR WRITE PLAINLY WITHIN BORDER—DO NOT FOLD

12490—(11-50)

INTERNATIONAL BROTHERHOOD OF

Teamsters, Chauffeurs and Helpers of America

Local Union No. 222

55 South State Street
Phone 9-7701



Affiliated with A. F. of L.
Utah State Federation of Labor
Salt Lake City Central Labor Council

Salt Lake City 1, Utah,

April 12, 1954

John P. English, General Secretary-Treasurer
I.B. of T.C.W. & H.
100 Indiana Ave., N.W.
Washington 1, D. C.

Attention: William Mullenhotz

Dear Sir & Brother:

At the instance of Vice President Frank Brewster I am writing you to request that you forward to us at Salt Lake City to the above address nine (9) Charters to be installed in nine (9) different localities to be known as Teamsters Warehousemen Sugar Factory Workers Local Union No. 1060, in the City of Greeley, Colorado and Vicinity, with jurisdiction over employees employed in and about Sugar Factories and Allied Industries in Greeley, Colorado and Vicinity.

The names and the jurisdiction of each of the eight (8) additional Charters are to be the same as above with the necessary change in numbers and change in the cities as follows:

- 1061 — Eaton, Colorado
- 1062 — Ft. Morgan, Colorado
- 1063 — Windsor, Colorado
- 1064 — Billings, Montana
- 1065 — Johnstown, Colorado
- 1066 — Brighton, Colorado
- 1067 — Ft. Collins, Colorado
- 1068 — Lovell, Wyoming

D.
and Vicinity on all

These Charters are the ones that have previously been discussed with your office and will be followed by a request for additional Charters of the same kind at a later date.

Vice President Brewster has suggested that you no doubt will be able to handle this with dispatch and that we could write the names of the Charter members in here after their arrival.

Approved by Local 14, 1954

"Have It Delivered"

April 12, 1954

John F. English, General Sec'y-Tres.
Attention: William Mullenhotz

Page - 2

If you will be kind enough to forward the Charters to me at my office in Salt Lake at the earliest possible date along with the Charter Contract and other necessary paraphernalia I will greatly appreciate it.

Praternally yours,

Fullmer H. Latter
Fullmer H. Latter
Secretary-Treasurer

PHL:c

TEAMSTERS WAREHOUSEMEN SUGAR FACTORY WORKERS LOCAL UNION NO. 1060,
GREELEY AND VICINITY, COLORADO

TEAMSTERS WAREHOUSEMEN SUGAR FACTORY WORKERS
LOCAL UNION NO. 1061
EATON AND VICINITY, COLORADO

TEAMSTERS WAREHOUSEMEN SUGAR FACTORY WORKERS
LOCAL UNION NO. 1062
FT. MORGAN, ~~XXXXXX~~ AND VICINITY, COLORADO

TEAMSTERS WAREHOUSEMEN SUGAR FACTORY WORKERS
LOCAL UNION NO. 1063
SINDBORN AND VICINITY, COLORADO

LOCAL UNION NO. 1064
BILLINGS AND VICINITY, MONTANA

LOCAL UNION NO. 1065
JOHNSTOWN AND VICINITY, COLORADO

LOCAL UNION NO. 1066
BRIGHTON AND VICINITY, COLORADO

LOCAL UNION NO. 1067
FT. COLLINS AND VICINITY, COLORADO

LOCAL UNION NO. 1068
LOVELL AND VICINITY, WYOMING

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

April 7, 1954

Frank W. Brewster
International Vice President
552 Denny Way
Seattle,
Washington

Dear Frank:

I note the domestic beet sugar quota has been fixed by the Department of Agriculture at 3,364,486,000 lbs. That the Great Western Sugar Company alone will produce 841,200,100 lbs. I have lately devoted some study to the business and find that few industries in the West are as important. The industrial order of importance seems to be the growing of the beets, marketing and boiling or refining. A vast number of farmers raise the Beets, and the marketing is a warehousing operation pristine pure, as a matter of fact, I am convinced that it was a major Warehousing operation last September that presented the opportunity we now have. Kindred to others, the industry has had and does have its troubles and plenty of them. I shall not burden you with marketing and operation data, for it is a long story.

I suggest you might keep in mind the following points, as we move along, that is strictly from our own standpoint; (a) There may be an attempt on the part of a few locals, not involved in the present deal, to secure their own international charter--an alert management would fight that; (b) Technically any seven members so voting can thwart union disaffiliation from the A. F. of L.; (c) Technically the Federal Union's funds automatically becomes the property (in trust) of the A. F. of L. at the time of disbandment; (d) Some good jobs will be disturbed in the transition; (e) The A. F. of L. is a bifurcated organization, and as such, it is its plain, manifest duty and obligation itself to deliver the warehousing operation and its concomitant jurisdiction to us.

I advised that, where the exigencies of the occasion will permit, that we have Charters already is used to "Teamster Warehouse and Sugar Factory Local Union No. ____". (the men may want the words sugar factory or worker to come before the word warehouse), appropriately granting jurisdiction in and about Sugar Factories at the time we hold the first Teamster meeting, on the same evening following the adjournment of the disaffiliation meeting from the A. F. of L.

The contract was necessary to cover a hiatus. It may

WBB SJ 1824

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

Frank W. Brewster
April 7, 1934
Page 2

not be delivered in all cases. I had some difficulty persuading two of the three lawyers to our method of procedure, but have made some headway. If I could tell them some of the labor facts of life, it would make it easier now, but store up worse problems in the future.

I am convinced, now more than ever, the great future importance this industry will be to the Teamsters in general and the Western Conference in particular, even if we only get 75 per cent of it.

I surmise these meetings will require some extra careful attention, handling and vigilance. Fuller Latter went over there this afternoon with some preliminary meeting papers. He will return tomorrow.

You asked me to keep you advised. So far as I am concerned, the above is personal.

Yours sincerely,

Clarence M. Beck

CMB:r

C
O
P
Y

APR 8 1934

APR 10 1934

APR 11 1934

RECORDED

Diamond
Will Latta to
will take it up
more. Claire Beck
or Frank Bunker
Gom. H. J. M.
April 20-1954



LONG DISTANCE TELEPHONE NATIONAL 8-3870-1-2-3-4
CABLE ADDRESS AFEL

AMERICAN FEDERATION OF LABOR

Executive Council

President, GEORGE MEYER

Secretary, THOMAS WILLIAM F. BROWDER

A. P. of L. Building, Washington, D. C.

First Vice President, MATTHEW WALKER

200 East 9th Street, New York, N. Y.

Second Vice President, GUY M. HANCOCK

Railway Clerk's Bldg., Cincinnati, O.

Third Vice President, JOHN J. WOOD

100 Indiana Ave., N. W., Washington, D. C.

Fourth Vice President, CLARENCE J. BROWN

215 Fifteenth St., N. W., Washington, D. C.

Fifth Vice President, W. C. BROWDER

Deputies at Large, I. R. 12 St., Ind.

Sixth Vice President, W. C. BROWDER

100 Indiana Ave., N. W., Washington, D. C.

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Fourteenth Vice President, CLARENCE J. BROWN

Capitol Bldg., Indianapolis, Ind.

Fifteenth Vice President, L. A. J. HARRIS

Washington Bldg., Washington, D. C.

Washington 1, D. C.

April 2, 1954

Mr. Dave Back, President
International Brotherhood of Teamsters
100 Indiana Avenue, N.W.
Washington, D.C.

Dear Sir and Brother:

You will recall under date of October 5, 1953 I wrote you in reference to Federal Labor Union No. 21826 (Beet Sugar Refinery employees) of Johnstown, Colorado. As I advised you at that time local 21826 had been suspended by the AFL for non-compliance with instructions from this office to turn over to the Building Trades the work in connection with the construction of a new factory for the Great Western Sugar Company in Johnstown.

I also advised you that there were about 18 local unions of beet sugar employees, known as the Great Western Interfactory Committee, of which local 21826 was a member. All of these local unions are employees of the Great Western Sugar Company in various locations. This information was brought to my attention inasmuch as I had been advised that suspended Federal Labor Union No. 21826 and the other local unions composing this Interfactory Committee had been consulting with representatives of the Teamsters International Brotherhood regarding the possibility of affiliating this entire group with the Teamsters.

You replied to my letter, under date of October 12, 1953, advising that the International Brotherhood of Teamsters "will not charter this local union under any conditions except that it would meet with the approval of your office."

I am now advised that on March 11 and 12 a meeting was held in Denver, Colorado by the representatives of the 18 federal labor unions with Mr. Fullmer Latta, international representative of the Teamsters union, at which meeting the locals voted 17 to 1 to return to their local unions with the recommendation of affiliation to the Teamsters. I am further informed

Mr. Dave Beck

-2-

April 2, 1954

that on March 16 the Executive Board of the Great Western Interfactory Committee (the 18 local unions) met with Mr. Latter and Mr. Niehaus, who I understand is the labor relations director for the Great Western Sugar Company, to further implement the affiliation of the sugar workers unions with the Teamsters International with the company's cooperation.

I am sure that you are aware of the fact that all of the local unions are composed of beet sugar workers exclusively, and of course do not come under the jurisdiction of the International Brotherhood of Teamsters. The particular local union 21826, which is one of this group of 18, is still under suspension for failing to comply with an order of this office to respond to the jurisdiction of the Building Trades unions.

I would appreciate it you would look into this matter and advise me as to the position of your International regarding the efforts which are being made by your International Representative Fuller Latter to bring these local unions into the International Brotherhood of Teamsters.

With all good wishes, I am

Sincerely and fraternally,

George Meany

President
American Federation of Labor

M/em

ADMINISTRATIVE FILE

Organizing - Beet Sugar
Refinery Employees
X Cannery Div.
X Federal Labor Union

October 12, 1953

Mr. George Masny, President
American Federation of Labor,
9th and Massachusetts Ave., N.W.,
Washington, D.C.

Dear Sir and Brothers:

I am in receipt of your letter of October 5, as it pertains to Federal Labor Union 21020 - Beet Sugar Refinery Employees, and as it refers to their suspension from the American Federation of Labor for non compliance with instructions from your office relating to the Building Trades.

The International Brotherhood of Teamsters will not charter this local union under any conditions, except that it would meet with the approval of your office.

It is my judgment that the work in question closely parallels the work of our Cannery Division, and in a large measure they infringe on our warehouse locals. I further feel that developing these groups of Federal Unions into their own Committees and Councils, leads to applications for International Charters with resultant injury to established trades.

This was our experience with the Cannery Councils before the Executive Council granted us jurisdiction, and we have had that continuing trouble with Cereal Workers, as has other International Unions.

I have assigned Fuller Letter, one of the Officers of our western Conference, to investigate the entire subject matter and have advised him we will not under any conditions grant charters of affiliation where suspension has been taken by your office.

I would like you George, to consider the possibility of us affiliating these Federal Unions into our Cannery organization, with the resultant strength that would accrue from such affiliation.

Mr. Meeny
October 12, 1953
Page -2-

If this can be arranged, I assure you that we would exert every effort to confine them to their work, and not impose upon the jurisdiction of any of the Building Trades.

With every good wish, I am,

Fraternally,

DS:b

cc Pullmer Letter
H.L. Wexberg

Dave Beck
General President

COPIES



AMERICAN FEDERATION OF LABOR

Executive Council

President, GEORGE MEYER

Secretary-Treasurer, WILLIAM F. SCHUBERT

A. F. of L. Building, Washington, D. C.

First Vice President, MATTHEW WILK, 100 East 11th Street, New York, N. Y.
Second Vice President, GUY W. HARRISON, Railway Clerk, Chicago, Ill.
Third Vice President, J. J. WOOD, 100 Indiana Ave., N. W., Washington, D. C.
Fourth Vice President, HARRY C. WILSON, 100 Indiana Ave., N. W., Washington, D. C.
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Tenth Vice President, W. C. HARRISON, 100 Indiana Ave., N. W., Washington, D. C.

LONG DISTANCE TELEPHONE NATIONALS-3870-1-2-3-4
CABLE ADDRESS AFEL

Washington, D. C.

October 5, 1953

Mr. Dave Bock, President
International Brotherhood of Teamsters
100 Indiana Avenue, N.W.
Washington, D.C.

Dear Sir and Brothers:

I am writing to you in reference to a former Federal Labor Union -- Beet Sugar Refinery Employees 21826. This local union was suspended by the American Federation of Labor for non-compliance with instructions from this office to turn over to the Building Trades the work of building a new factory for the Great Western Sugar Company in Johnstown, Colorado.

In addition to this particular union, I understand that there are a group of other Sugar Workers' local unions that conduct their negotiations in the name of the "Great Western Interfactory Committee". This consists of about 18 local unions who, I understand, are employees of the Great Western Sugar Company in various parts of the state.

It has been reported to me that former Federal Labor Union 21826 and the remainder of this group of local unions which are still in good standing with the American Federation of Labor are withdrawing from their affiliation because of our directive to former local 21826 that they recognize the jurisdiction of the Building Trades. I have been further informed that they are consulting with representatives of the Teamsters International Brotherhood looking towards the possibility of their group affiliating with the Teamsters.

I would greatly appreciate it if noting the circumstances of this case that you not issue a charter to this group of local unions.

With all good wishes and kind regards, I am

Sincerely and fraternally,

George Meyer
President
American Federation of Labor

M/cm

Line Drivers Union

LOCAL NO. 224

LOS ANGELES 17 (AND VICINITY), CALIFORNIA

N. L. WOXESS
SECRETARY-TREASURER

September 29, 1953

846 SOUTH UNION AVE.
PHONE DUNKIRK 7-7081

Mr. Dave Beak
General President
International Brotherhood of Teamsters
100 Indiana Ave., N. W.
Washington 1, D. C.

Re: Sugar Beet Workers Union

Dear Dave:

You instructed me at the A. F. of L. Convention in St. Louis to meet with two gentlemen representing the Sugar Beet Workers.

The President and Secretary, respectively, are E. W. Kyger, 231 Terry Ave., Billings, Montana, and L. L. Enwall, 711 East 6th Avenue, Fort Morgan, Colorado. They represent eighteen locals in Montana, Wyoming and Colorado holding Federal Charters from the A. F. of L. The following are the facts concerning their proposed affiliation with the International Brotherhood of Teamsters.

A. F. of L. organizer James, whose headquarters are in Kansas City, is Chairman of the National Sugar Beet Refinery Employees Council consisting nationally of sixty local unions. His appointment to this position was made by Mr. George Maany. Mr. Kyger and Mr. Enwall represent the following local unions holding union shop agreements with the Great Western Sugar Company:

- No. 18741, Billings, Montana
- No. 21392, Gering, Nebraska
- No. 21401, Scottsbluff, Nebraska
- No. 21407, Mitchell, Nebraska
- No. 21414, Bayard, Nebraska
- No. 21731, Lovell, Wyoming
- No. 21767, Brighton, Colorado
- No. 21775, Windsor, Colorado
- No. 21822, Ft. Collins, Colorado
- No. 21826, Johnstown, Colorado
- No. 22125, Longmont, Colorado
- No. 22161, Brush, Colorado
- No. 22443, Ft. Morgan, Colorado
- No. 22573, Eaton, Colorado
- No. 23637, Ovid, Colorado
- No. 23791, Loveland, Colorado
- No. 23801, Greeley, Colorado
- No. 23807, Sterling, Colorado

Mr. Dave Beck

-2-

September 29, 1953

I am enclosing a copy of the contract now in effect with these local unions and the Great Western Sugar Company.

The sugar beet season covers a period of approximately ninety days in the Fall of the year, and at its peak these eighteen locals represent about 6000 employees. During the off season, their membership which includes year-round maintenance employees, falls to about 1000.

At present, the Sugar Beet Workers have no full time paid representative. However, as they have sufficient finances, they intend to place a representative in the field this Fall. It is their request that we establish an area council under our International Union in order to maintain area negotiations with their employer. They informed me that A. F. of L. organizer James has no knowledge of their desire to change affiliation. This wish on their part to affiliate with the Teamsters stems from a dispute existing in Johnstown, Colorado, involving the Denver Building Trades. I know that you are familiar with this situation.

Further, it is the wish of these Federal Unions to maintain complete jurisdiction over all work performed directly for Great Western Sugar, regardless of the nature of the work. Through scientific research, Great Western has developed a method to utilize the waste material from sugar beets. This waste material is to be used in the flavoring of foods. As a result of this discovery, the Company is contemplating a large expansion program involving considerable construction work at their various factories. This expansion and construction work creates the only problem of a serious nature in changing their affiliation. I was advised that they would not object to the building tradesmen doing the work if the work was contracted out by Great Western. However, if Great Western intends to do their own construction program, the Beet Sugar Workers believe that they should do the job.

In accordance with your instructions, I informed Mr. Kyger and Mr. Enwall that the change in affiliation could be consummated only with the understanding that no other International Union was brought into the picture. In other words, there would be no "shopping around" as far as we are concerned. I advised these gentlemen that you would assign someone to contact them in the near future for the purpose of further negotiations, with the idea of consummating the project immediately following the first of the year.

Dave, it is my opinion that you should seriously consider appointing Fullmer latter from Salt Lake City to continue the negotiations, as he has had considerable experience with these sugar beet workers. During the war, Latter was a War Labor Board Representative in Denver, and in this capacity acquired experience in handling the sugar beet workers' contracts.

I believe it would be beneficial to our International Union if no one from Denver was brought into this case. My reason for this is that whatever transpires in the case might be passed on to other local unions and councils in Denver.

If you should see fit to assign someone to this case who is not familiar with the

Mr. Dava Beck

-3-

September 29, 1953

area and companies concerned, I will be only too happy to assist you in any manner you might deem necessary.

Fraternaly yours,

H. L. Woxberg
H. L. Woxberg
Secretary-Treasurer

HLW:gr
cc: Mr. John Annand
enclosure-contract

File

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

*Carl Sigmund
Selling Employees*

MARCH 25, 1954

COPY

Frank W. Breveter
International Vice President
552 Manny Way
Seattle,
Washington

Dear Frank:

I talked confidentially again this morning to the General Counsel for the Great Western Sugar Company. I capture the impression they think there is no organizing problem, but there is presented a very delicate situation respecting balance and navigation; that they do not love us more, but George Henry, the Chemical Workers, CIO and District 50 less; that if some evasive, nothead, recalcitrant person or group is given an opportunity to involve them in an election at the wrong time it would result in a mess; that the meetings and transfer should be diligently watched. A Lawyer is a fool to guarantee procedure, but the way it looks now, it will work out as planned, and thus some "dig" to the dignity of Sugar Beet Workers will be averted.

I suppose that you noted that the short agreement is a little loaded--by construction and implication it skirts some Board doctrine; it is disaffiliation and reaffiliation; it is a transfer of considerable money and an undelivered Charter, among other things. It is weak in certain proportions because it is tailored to a situation, but its objectives are honest. Its inconsistencies if any may be argued or unilaterally bridged.

Sincerely yours,

CLARENCE M. BECK

CMB:r

*APR 23 1954
REC- for [illegible]*

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

March 25, 1954

Einar O. Mohn
678 Rollingwood Drive
Chevy Chase
Md.

Dear Einar:

If Cleopatra's nose had been an inch shorter it would have changed history, and if the enclosure sticks and should pave the way for a follow through on something else, it will give Dave or someone else a sock that will change some more history. The problem is navigation and not organization, and so I encountered difficulty in getting Fuller over to Denver or any push otherwise. This kind of business don't come back, you have to go after it. I called Frank from Denver. He said he would sign the enclosed opus if I thought he should, whereupon, I told I guaranteed nothing, notwithstanding, everyone pays for his ignorance of the law except the lawyers. So I asked Fuller to proceed to Las Vegas with 18 of them for Frank's signature. You will perhaps note you signed a kind of kindred memo. You will also note it is brief, but a little loaded. Among other things, it skirts the Board's schism, affiliation and disaffiliation doctrines. It is a tendered Charter, and it is a transfer of a lot of money, etc. It is also inconsistent, for instance, it attempts to transfer from something to nothing. It controvenes the Gray Book (What happened to the amendments I wrote for Dave. I only see part of them), but its objects are honest and licit. The inconsistencies may be called by some illicit, but can be argued or unilaterally bridged.

Hello to Bruce, and with best wishes to all of ye, I am

Very sincerely yours,

Clarence M. Beck
Clarence M. Beck

CMB:r

1 A G R E E M E N T

2 WHEREAS, American Federation of Labor Federally Chartered
3 Local Union No. 23801 of Greeley, Colorado, is an affiliate
4 of the Great Western Inter-Factory Committee; and,

5 WHEREAS, the membership of said Local Union and Committee
6 have frequently over a long period of time considered and
7 discussed fully and at length the advantages and disadvantages
8 that would accrue to such membership through becoming chartered
9 by a larger international trade labor union which is duly affil-
10 iated with the American Federation of Labor; and,

11 WHEREAS, the membership of said Local No. 23801 and Great
12 Western Inter-Factory Committee have carefully considered
13 affiliation with numerous international unions and have con-
14 cluded as a result of such consideration that affiliation
15 with the International Brotherhood of Teamsters would give
16 them greater protective benefits; and,

17 WHEREAS, to that end it is the decision and intention of
18 the membership of Local No. 23801 to initiate such steps and
19 proceedings as are necessary to become at the earliest opport-
20 unity an affiliate of the International Brotherhood of
21 Teamsters;

22 NOW THEREFORE, it is hereby mutually understood and agreed
23 by and between the foregoing Inter-Factory Committee and the
24 aforesaid American Federation of Labor Local Union No. 23801.

25 I

26 That the membership, which presently constitutes
27 American Federation of Labor Local Union No. 23801 will be
28 granted a charter by the International Brotherhood of Teamsters,
29 Cnauffeurs, Warehousemen, & Helpers of America, contemporan-
30 aously with delivery of this agreement, which chartered Local
31 Union to be known and designated generally as Teamsters Local
32 Union No. _____, with jurisdiction over employees employed
in warehousing, production, maintenance, repairs, and the

1 handling of all raw materials, products, by-products, waste
2 materials and supplies, in and about sugar refineries, and
3 similar manufacturing and processing, in Greeley, Colorado
4 and vicinity.

5 II

6 Presently elected, qualified acting officers and agents
7 of Local No. 23501 shall continue in such respective offices
8 in such newly chartered Local Union as near as the case may
9 be during the period of their respective presently unexpired
10 terms of office.

11 III

12 The Great Western Inter-Factory Committee is and shall
13 be the duly recognized, constituted and authorized agency
14 through which and by whom all employee collective bargaining
15 contracts with employer respecting hours, wages and other
16 conditions of employment shall be negotiated.

17 IN WITNESS WHEREOF, the respective parties hereto have
18 hereinto set their hands and seals this _____ day of _____
19 _____, 1954.

20 INTERNATIONAL BROTHERHOOD OF AMERICAN FEDERATION OF LABOR
21 TEAMSTERS, CHAUFFEURS, WAREHOUSE- LOCAL UNION NO. 23501
22 MEN & HELPERS OF AMERICA

23 BY _____
24 Vice-President

BY _____
President

BY _____
Secretary

26 GREAT WESTERN INTER-FACTORY
27 COMMITTEE

28 BY _____
29 President

30 BY _____
31 Secretary

ADMINISTRATIVE FILE

Beet Sugar Refinery
Workers

X

January 22, 1954

Mr. Frank Brewster, Vice President,
International Brotherhood of Teamsters,
552 Denny Way,
Seattle, Washington.

Dear Vice President Brewster:

The matter of the Sugar Workers, presently
members of federal unions, transferring to the Team-
sters, has been referred to the Washington office.

President Beck has requested me to call a
meeting in Denver during the latter part of February.
I would appreciate you arranging for Pete Andrade
and Joe Dillon to attend this meeting.

Inasmuch as John Sweasey, while he was an
AF of L Organizer, had a great deal of contact with
the Sugar Workers, it would be helpful if he also
could be in attendance.

As soon as I hear from you I will arrange the
date and place of meeting. Palmer Latta of Salt Lake
will also attend as there are a great number of these
workers in the Utah-Colorado area.

Awaiting an early reply, I am,

Fraternally,

EOM:LH:b

Lewis C. Harline,
Director National Cannery Division.

DAVE BECK
SEATTLE 9, WASHINGTON

ADMINISTRATIVE FILE
Beet Sugar Workers
X
X

January 11, 1954

Mr. Fullmer H. Letter, Sec'y-Treas.
Teamsters Local No. 222
98 South State Street
Salt Lake City 1, Utah

Dear Sir and Brother:

This will acknowledge receipt of correspondence dated December 30, 1953, received from you relative to the Sugar Beet Workers' Union.

Please discuss this with Ed Harline as to whether or not we should proceed any further as it relates thereto.

Praternally yours,

Dave Beck

DB:mg

INTERNATIONAL BROTHERHOOD OF
Teamsters, Chauffeurs and Helpers of America

Local Union No. 222

22 South State Street
Phone 6-7781



Affiliated with A. F. of L.
Utah State Federation of Labor
Salt Lake City Central Labor Council

Salt Lake City 1, Utah,

December 30, 1953

Mr. Dave Beck, General President
International Brotherhood of Teamsters
552 Danny Way
Seattle, Washington

Dear Sir and Brothers:

Reference: Sugar Beet Workers' Union

In the light of your communication of October 12, 1953, I met with E. W. Kyger of Billings, Montana, L. L. Enwall of Fort Morgan, Colorado, John Spall of Johnstown, Colorado, and R. M. Van Steenberg of Mitchell, Nebraska, in Denver, to discuss their proposal of affiliation with our International Union.

All of the above individuals are officers of a Federal Union covering a sugar plant, with the exception of Van Steenberg, who is presently a part-time representative for the Council of Federal Labor Unions covering the operations of the Great Western Sugar Company plants in Colorado, Wyoming, Nebraska and Montana.

Since their previous meeting with Wexberg, the above mentioned individuals have evidently gotten together and drawn up the enclosed copy of a "proposed organization".

Although I spent some time discussing the enclosed proposal with these gentlemen, at no time did I make any promises or commitments concerning its contents. In fact, I pointed out in our discussions that much of it was contrary to our International constitution. The officers of the Sugar Workers' organization have many reasons for advancing the enclosed proposal, which can best be explained orally with you.

When finally boiled down, the core of the situation is that the people involved want to continue to do all the work done "in and around" the plants, traditionally done by them in the past. All the other proposals could and would be compromised.

*Mr. Beck
Held 30/12/53
- 2 -*

"Have It Delivered"

Mr. Dave Beck

- 2 -

December 30, 1953

These men contend that besides their own group in the Great Western set-up, there are other groups that are presently dissatisfied and would follow the lead of the group composing the Great Western Sugar Company Council. There are some sugar plants not organized in the southern states and along the Gulf and coast water fronts that have possibilities.

This year's refinery campaign will be completed around the tenth of January, and it is the desire of the group I met with to have an understanding so that they can call a meeting shortly after that date of their Council, to make recommendations as to what course they should follow.

I will await further instructions from you.

Fraternally yours,

Fullmer H. Latter
Fullmer H. Latter,
Secretary-Treasurer

FHL/mb
Enclosure

1. Proposed Organization

- a. Each Federal Labor Union to be granted charter per Article VII, Section 3 of Teamsters Constitution.
- b. Each factory in the Great Western System to have its own local union, chartered as above, with individual identification.
- c. No local chartered as above to be required to be affiliated with or come under the jurisdiction of any Joint Council, Conference, Labor Assembly or other organization except the Teamsters International, except at the discretion of each local union or order of the Joint Council provided for in "d" below.
- d. Pursuant to provisions of Article XV, Section (c) General Executive Board to order the creation of a Joint Council for the Great Western System and all locals chartered to become members of and come under the jurisdiction of the Joint Council thereby established and no other Joint Council.
- e. As provided in Article XV, Section 7 Great Western locals chartered as above and their Joint Council provided for in "d" above to have permission to help form, and to affiliate with at some future date, an organization or conference composed solely of Sugar Workers in other companies in other parts of the country. Such conference to be set up in a manner similar to Sugar Workers International Council.

2. Autonomy

- a. Pursuant to Article XV, Section 1 (b) and (c) the General Executive Board to grant our Joint Council complete autonomy and freedom of judgment and decision so long as our Joint Council and the locals constituting it are not in conflict with the Constitution and by-laws of the Teamsters International.
- b. Our locals to have complete autonomy and freedom of judgment so long as they are not in conflict with the constitution and by-laws of the Teamsters International - (note constitution provides that Joint Councils may impose rules, regulations, etc. on locals) - conferences may impose rules and regulations on both Joint Councils and locals. (See Article XV, Section 6 and Section 7.)

3. Jurisdiction

Either by Charter, written authority of the General Executive Board, or the General President; each of our local unions are to have the sole and exclusive right to bargain with our employer with respect to any and all work performed on employer's property, and to enter into collective agreements with employer which provide that our locals have jurisdiction over any and all work. Local unions also shall have sole and exclusive right to determine whether or not it is practical for members of their organization to perform

such work and to enter into collective agreements with employer which assign work not claimed by locals whenever possible and if practical to appropriate A.F. of L. Unions.

4. Negotiations

- a. Each local union is to have the right to negotiate and execute its own collective agreements or contracts with employer without the necessity of obtaining prior or subsequent approval of the Teamsters International, Conference, or any Joint Council other than that provided for in 2 (a) above. (See Article XII, Section 11.)
- b. Each local union and for the Joint Council (provided for in 2 (a) above are to have the privilege and benefit of the legal staff of the Teamsters International and the assistance of a competent negotiator to be at the discretion of and upon the initiative of the local unions and/or our Joint Council.

ADMINISTRATIVE FILE

Beet Sugar Refining
Employees

X

October 12, 1953

Mr. George Meany, President
American Federation of Labor,
9th and Massachusetts Ave., N.W.,
Washington, D.C.

Dear Sir and Brother:

I am in receipt of your letter of October 5, as it pertains to Federal Labor Union #1826 - Beet Sugar Refinery Employees, and as it refers to their suspension from the American Federation of Labor for non compliance with instructions from your office relating to the Building Trades.

The International Brotherhood of Teamsters will not charter this local union under any conditions, except that it would meet with the approval of your office.

It is my judgment that the work in question closely parallels the work of our Cannery Division, and in a large measure they infringe on our warehouse locals. I further feel that developing these groups of Federal Unions into their own Committees and Councils, leads to applications for International Charters with resultant injury to established trades.

This was our experience with the Cannery Councils before the Executive Council granted us jurisdiction, and we have had that continuing trouble with Cereal workers, as has other International Unions.

I have assigned Fuller Letter, one of the Officers of our Western Conference, to investigate the entire subject matter and have advised him we will not under any conditions grant charters of affiliation where suspension has been taken by your office.

I would like you George, to consider the possibility of us affiliating these Federal Unions into our Cannery organization, with the resultant strength that would accrue from such affiliation.

Mr. Meany
October 12, 1953
Page -2-

If this can be arranged, I assure you that we would exert every effort to confine them to their work, and not impose upon the jurisdiction of any of the Building Trades.

With every good wish, I am,

Fraternally,

Dave Beck
General President

DB:b

cc: Pullmer Letter
H.L. Wozberg

COPIES

file

LAW OFFICES OF
CLARENCE M. BECK
FELT BUILDING
SALT LAKE CITY, UTAH

May 22, 1954

Dave Beck
General President
Letter Carriers' Building
100 Indiana Avenue N. W.
Washington, D. C.

Dear Dave:

Re: Sugar Workers

Because of mis-information given by R. E. James to the Interfactory Council, now in session, the Great Western Sugar Company became alarmed respecting its dues check-off and contract status. I therefore advised the Company to retain temporarily in trust dues check-off deductions until after the Committee you appointed reports and a new approach to the problem can be worked out.

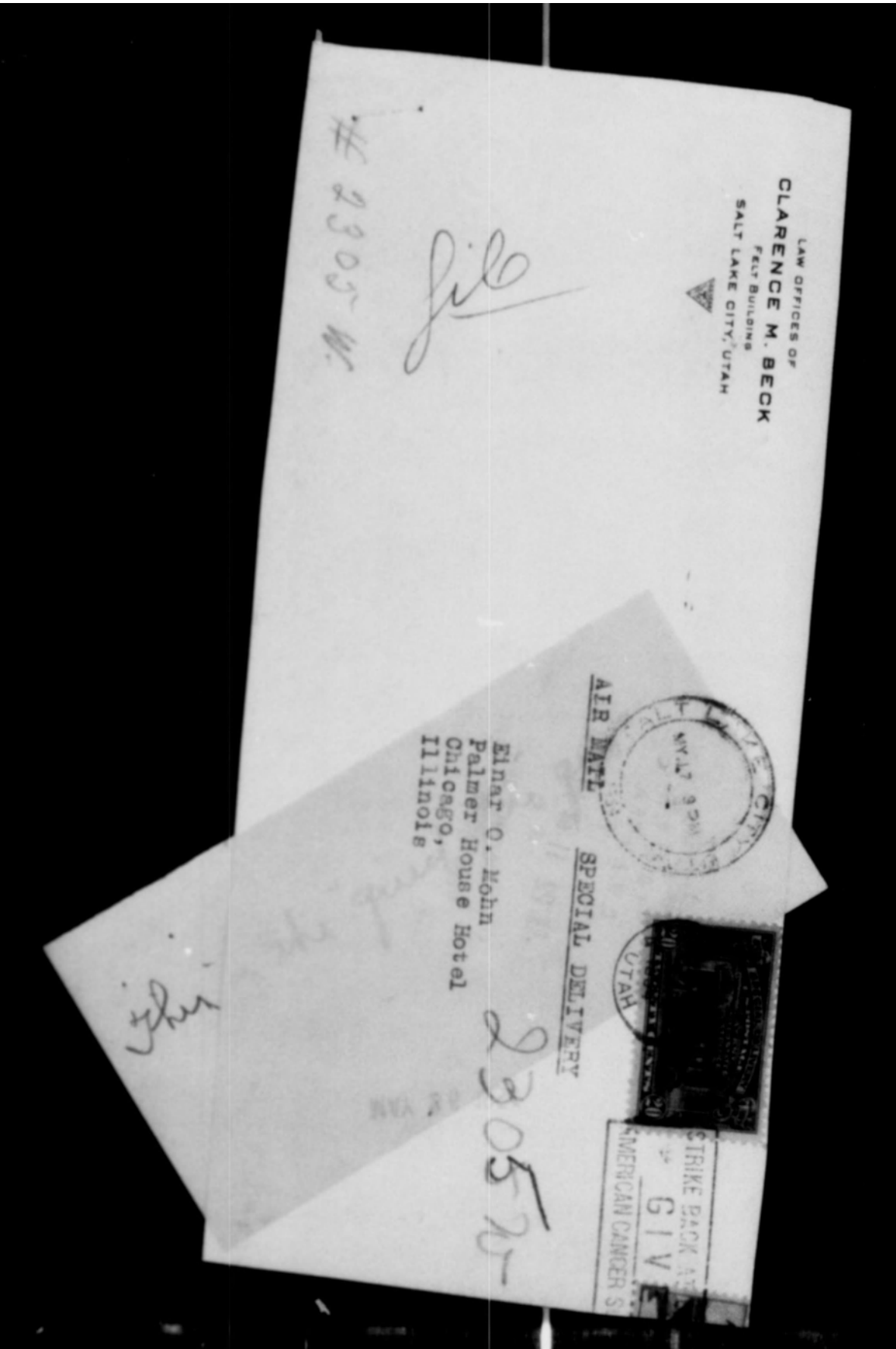
With best wishes all around, I am

Yours sincerely

Clarence M. Beck
Clarence M. Beck

CMB:r

RECEIVED
MAY 23 1954
FELT BUILDING
SALT LAKE CITY, UTAH



This is the "quiet progress."

INTERNATIONAL COUNCIL OF SUGAR WORKERS
AND ALLIED INDUSTRIES UNIONS
484 N. Brotherhood Building
Kansas City 1, Kansas

May 11, 1954

Officer and Members of
the Affiliated Unions

Dear Sirs and Brothers:

During the past few months as I have noted conditions develop with reference to the attempt being made to have the various Beet Sugar Refinery Employees Unions of one of the major beet sugar companies affiliated with an International Union of the A. F. of L., it has been necessary for me to compare the situation in regard to the sugar unions with those of other International Unions, both A. F. of L. and C. I. O., in which complicated conditions developed with reference to the funds and financial assets of Local Unions as well as International Unions. Some of these conditions have been rather embarrassing and have handicapped the functioning of the International Union or Local Union by its funds being in litigation in courts or otherwise. I have hoped that such conditions would not develop in the case of your International Council of Sugar Workers and Allied Industries Unions, but at the same time it has been necessary for me to consider that your International Council could not expect to be an exception to these conditions in the present situation.

I have discussed with the officers of the American Federation of Labor in Washington, D. C., and they in turn with the Legal Department, the possibilities of your Council becoming involved in a manner that its business activities would be curtailed. At the same time I have realized that it was my responsibility, assisted by my associate officers of your International Council, which means the Secretary-Treasurer and the Executive Board, to protect at all times the funds and assets of your International Council under any and all circumstances.

The unfortunate part of this situation is that it was not advisable to discuss it nor give any thoughts any publicity for the reason that it might bring about a condition that I was trying to avoid as President of your Council. The officers of the American Federation of Labor in Washington agreed with my position in this matter, and prior to our recent convention, I discussed with them the advisability of sending the United States Government Bonds and a certain amount of our Council funds, over and above a reasonable amount that it would take to operate the International Council, to President George Meany to be held in trust by him for the International Council until the present situation was stabilized. I considered that if the funds and bonds of your International Council were in trust in Washington it was unlikely that your Council would be faced with an attempt by any interests to interfere with the assets of your International Council.

Within the next few days, you will receive the minutes of the meetings of your Executive Board held in Detroit from Secretary-Treasurer Carmichael.

I discussed this entire situation with the Council Board Members, and I am quoting for your information a copy of a wire sent April 22,

Officers and Members of
the Affiliated Unions

-2-

May 11, 1954

1954, to President Meany by Brother Carmichael and myself on instructions of the Executive Board:

"At a meeting of the Executive Board of the International Council of Sugar Workers held here noon hour today, by motion Board authorized that due to present conditions possibly confronting the International Council, that all funds in excess of Five Thousand Dollars and all U. S. Bonds in Council Treasury be transferred to Washington, D. C., to be held in trust by you for the International Council until conditions resume normal position and you are requested to return funds and bonds to International Council by the Executive Board of the Council. Your cooperation will be appreciated."

This wire was sent after further discussions with A. F. of L. officers in Washington during the convention.

I call to your attention my remarks contained in the third paragraph on page 12 of the second days' proceedings of the convention wherein I stated this situation might cause complications and said your Executive Board would handle it from time to time and ask your confidence in your Executive Board. I had in mind this situation, but again I repeat there could be no public statement made on this situation until the funds and assets of your Council were taken care of as has now been done. I quote below President Meany's reply to the telegram sent him April 22 asking him to hold the assets of your Council in trust until conditions resumed normal position and he was requested to return the funds to the International Council by the Executive Board of your Council:

"Reurtsel assume action taken represents the will of your Council and has been taken in order to protect best interests of your Council and American Federation of Labor therefore will cooperate as you request would appreciate full report and details regarding this action as soon as convenient."

I am also quoting a letter received in the office this morning from Brother Carmichael advising that he had forwarded the bonds and a check for \$12,815.40 to President Meany. You will note that the total assets of the International Council in President Meany's possession at this time are \$32,455.40. Brother Carmichael has retained, I presume, about \$5,000.00 to handle the business of the Council as he was instructed by the Executive Board.

"At the recent convention of the International Council of Sugar Workers and Allied Industries Unions held in Detroit, I was entrusted by President R. E. James and the Executive Board, to send to you the bonds and most of the cash assets of the International Council to be held in trust by you until such time as the Executive Board of the International Council requests their return as pre-arranged by telegram.

"Enclosed are the following bonds:
10 U.S. Series F. Gov't. Bonds Pur price \$7,400.00
17 U.S. Series J. Gov't. Bonds Pur price 12,240.00

"A check in the amount of \$12,815.40. Total assets to be held in trust by you \$32,455.40.

"Please acknowledge receipt of these funds so I may have a record for my books."

Officers and members of
the Affiliated Unions

-3-

May 11, 1954

"Thanking you in advance for your cooperation in this matter, I remain."

For your information in order to keep you somewhat advised of the Great Western situation, I am quoting a letter received in this office May 2, 1954, from Jack Hood, who I understand is now President of the new Teamsters Local at Scottsbluff, Nebraska, advising that the membership of Beet Sugar Refinery Employees F. L. U. #21401 had joined the Teamsters International:

"Our Local #21401 has joined the Teamsters International.

"The dues of Scottsbluff Local #21401 to the Allied Council has been paid up to May 1, 1954, and I have been instructed to inform you that our new Local Teamsters Warehousemen Sugar Factory Workers Local 1071 will not be affiliated with the Allied Council.

"Our hopes are that at some future date we can all be united again in a new and stronger organization and that our progress will be for the good of all who are connected with the sugar industry."

I quote part of a report I have in this office in regard to the voting of the Scottsbluff Local:

"Only 18 members out of some 70 men showed up at Scottsbluff and these 18 men put Scottsbluff into the Teamsters, really 16 for 2 voted no."

I also have a report in my office that this was a joint meeting of Scottsbluff, Gering and Bayard, and that a man named Beck, lawyer for the Teamsters, did most of the talking. Apparently the Teamsters have had a lawyer working with the other representatives of their International who have been handling this situation of the Great Western unions or at least he was present at this joint meeting in Scottsbluff.

Sincerely hoping that eventually this situation will be worked out between the Executive Officers of the A. F. of L. and the Teamsters International Union, I remain

Fraternaly yours,

R. E. JAMES
President

REJ:gdw

Previous material changed out
4-30-54 - Plus Hds. 4-26-54
and 4-27-54 - Chg. to Mr.
Mutha
Einar Andersen —



AMERICAN FEDERATION OF LABOR

Executive Council

President, Samuel Gompers
Secretary-Treasurer, William F. Donovan
A. F. of L. Building, Washington, D. C.

First Vice President, William W. Wadsworth, 200 East 10th Street, New York, N. Y.
Second Vice President, Chas. M. Hadden, Railway Clerk Bldg., Cincinnati, O.
Third Vice President, Eugene J. Tamm, 100 Indiana Ave., N.W., Washington, D. C.
Fourth Vice President, Harry C. Watts, 315 Fifteenth St., N.W., Washington, D. C.
Fifth Vice President, W. C. Harrison, Delaware, at Twelfth Street, Indianapolis, Ind.
Sixth Vice President, W. C. Harrison, 100 Indiana Ave., N.W., Washington, D. C.
Seventh Vice President, Ralph D. Stewart, 1710 Broadway, New York, N. Y.
Eighth Vice President, Charles J. McGowan, New Brunswick Bldg., 202 St. at State Ave., Kansas City, Mo.
Ninth Vice President, Henry W. Wynn, 2000 Jones Road, Kansas City, Mo.
Tenth Vice President, R. W. Tracy, 1000 F Street, N.W., Washington, D. C.
Eleventh Vice President, William L. Hyatt, 100 W. Randolph Street, Chicago 5, Ill.
Twelfth Vice President, James C. Parsons, 970 Lexington Avenue, New York 17, N. Y.
Thirteenth Vice President, Sam Ross, 100 Indiana Ave., N.W., Washington, D. C.
Fourteenth Vice President, Samuel A. Newcombe, Carpenter Bldg., Indianapolis, Ind.
Fifteenth Vice President, L. A. J. Ryan, Michigan Bldg., Washington, D. C.

LONG DISTANCE TELEPHONE NATIONAL 1-2-3-4
CABLE ADDRESS AFEL.

Washington 1, D. C.

April 29, 1954

Mr. Dave Beck, General President
International Brotherhood of Teamsters, Chauffeurs,
Warehousemen & Helpers of America,
100 Indiana Avenue, N.W.,
Washington 1, D.C.

Dear Sir and Brother:

This will acknowledge your letter of April 26, which is in reply to my letter of April 2nd calling your attention to the fact that representatives of the Teamsters were attempting to raid a number of federal labor unions in the Beet Sugar Industry chartered by the American Federation of Labor.

During the interim of my letter of April 2nd and your reply of April 26, it has been reported to me that charters have been issued by you to all of the seventeen (17) federal labor unions in question and you are awaiting official action on the part of these federal labor unions, after which the charter will be installed. In other words the Teamsters, in this case, are issuing the charters even before there is any application or indication that the local unions desire to take Teamsters' charters. On Friday, April 23rd, six (6) of these federal labor unions in the Colorado area acted favorably on the proposal to withdraw from the American Federation of Labor and affiliate to the Teamsters -- these six federal labor unions immediately received their charter. It is my understanding that four (4) more federal labor unions in the Nebraska area are going to vote on Friday, April 30th and their charters are already on hand waiting to be installed if their vote is favorable to the Teamsters.

Of course, all of this dissatisfaction of these federal labor unions in the Beet Sugar Field in Colorado and vicinity stems from the fact that they have been informed by the American Federation of Labor that they do not have jurisdiction over the construction of new buildings. I have been informed by our Organizer in this field that

Mr. Dave Beck
April 29, 1954
Page 2

the only reason for which these federal labor unions desire to affiliate to the Teamsters Brotherhood is they have been promised jurisdiction over all the work inside the factory yards or fences including the building and construction of all new buildings.

I note in your letter that you suggest a conference be held between a committee representing your International Union and a committee headed by Harry O'Reilly, AFL Director of Organization, on this question of infringement of jurisdiction by these Federal Labor Unions on the work allocated by charter to the International Brotherhood of Teamsters. Inasmuch as the Teamsters are in the process of chartering these federal labor unions, and, from my reports, this process will be completed within a short time, there does not seem to be any point of discussing the question of infringement of jurisdiction on the part of these Federal Labor Unions.

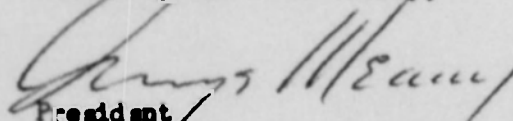
There is no question but that, in the chartering of federal labor unions where most of the employees are production workers, jurisdiction questions arise covering many of the AFL affiliates. If we were to proceed on a basis of perfection and allocate to each international union its absolute jurisdiction in small manufacturing plants, we would perhaps have one or two people eligible for membership in possibly eight or ten separate international unions. When there is a total of perhaps forty or fifty in each local union, such as prevails in these unions in the Beet Sugar industry, you can readily see the difficulty of inducing these men to separate themselves into small branches and be allocated to local unions of the different trades. It is for this reason that many of the international unions have agreed, in a great many cases, to forego this question of jurisdiction where only one or two members would be eligible; in addition where it was quite obvious that the workers would not accept organization in the American Federation of Labor if they were divided up. I am sure this situation will not change even though these Sugar Workers are now accepting charters from the Teamsters Brotherhood.

I note in your letter you state that your investigation shows that these federal labor unions are infringing on your jurisdiction, but in addition they are infringing on the jurisdiction of other international unions. Now that they have been chartered by your Brotherhood, I assume you are going to take some steps to protect the jurisdiction of these other international unions. I would appreciate it if you would let us know just what steps you propose to take on this question.

Mr. Dave Beck
April 29, 1954
Page 3

On the general question of extending the jurisdiction of the International Brotherhood of Teamsters into the Beet Sugar Field, I will be pleased to bring this to the attention of the Executive Council, if you so desire, at its next meeting. The officers of the American Federation of Labor can not agree by negotiations or conference with one International Union to extend the jurisdiction of that International Union. Any extension of jurisdiction must be granted by action of the Executive Council, subject to approval by AFL Convention. It can not be granted by the officers of the American Federation of Labor. Therefore, if you so desire, I shall be pleased to bring the question of extension of jurisdiction into the Beet Sugar Industry for the International Brotherhood of Teamsters before the next meeting of the Executive Council.

Sincerely and fraternally,


President
American Federation of Labor

M/vt



AMERICAN FEDERATION OF LABOR

Executive Council

President: **WALTER P. REAGAN**
A. P. of A. Building, Washington, D. C.

First Vice President: **WALTER W. WOOD**
200 East 10th Street, New York, N. Y.

Second Vice President: **W. H. HARRISON**
Railway Clerk's Bldg., Cincinnati, O.

Third Vice President: **WALTER J. TAYLOR**
100 Indiana Ave., N.W., Washington, D. C.

Fourth Vice President: **WALTER C. BAYNE**
212 Pennsylvania St., N.W., Washington, D. C.

Fifth Vice President: **L. W. C. BURMAN**
Induscon at 100 West Street, Indianapolis, Ind.

Sixth Vice President: **W. C. BERRY**
100 Indiana Ave., N.W., Washington, D. C.

Seventh Vice President: **DAVE DUNN**
1712 Broadway, New York, N. Y.

Eighth Vice President: **CHAS. W. J. MACOMAN**
New Brotherhood Bldg., 202 St. in State Ave.,
Chicago, Ill.

Ninth Vice President: **HENRY WORTH**
600 James Bond Bldg., Kansas City, Mo.

Tenth Vice President: **D. W. TOLLY**
100 F Street N.E., Washington, D. C.

Eleventh Vice President: **WILLIAM L. McFARLAND**
212 W. Randolph Street, Chicago, Ill.

Twelfth Vice President: **JOHN C. FORD**
370 Lexington Avenue, New York 17, N. Y.

Thirteenth Vice President: **DAVE BELL**
100 Indiana Ave., N.W., Washington, D. C.

Fourteenth Vice President: **HENRY A. HARRISON**
Carpenter's Bldg., Indianapolis, Ind.

Fifteenth Vice President: **A. J. HAYES**
Machinists' Bldg., Washington, D. C.

LONG DISTANCE TELEPHONE NATIONAL 2-5870, 1-2-3-4
CABLE ADDRESS AFL.

Washington 1, D. C.

April 29, 1954

*Makes + Kaplan
for conference*

Mr. Dave Beck, General President
International Brotherhood of Teamsters,
Chauffeurs, Warehousemen & Helpers,
100 Indiana Avenue, N.W.,
Washington 1, D.C.

Dear Sir and Brother:

In further reply to your letter of April 26, which had to do with federal labor unions in the Beet Sugar Field in Colorado and surrounding States, you mention that there is extensive infringement on your warehouse work by the American Federation of Grain Millers. Further that the International Brotherhood of Electrical Workers have infringed on this warehouse work and the driving of trucks in Vancouver, B.C., Canada.

If you will forward me a letter setting forth the details of the infringement charged in both of these cases, I will bring it to the attention of the officers of the international unions involved and try to arrange a conference between you and the officers of these two organizations.

Sincerely and fraternally,

Walter P. Reagan
President
American Federation of Labor.

M/vt

April 26, 1954

Mr. George Meany, President
The American Federation of Labor
1415 K Street, N.W.
Washington, D. C.

Dear Sir and Brother:

Under date of April 2, you addressed a letter to my office, which letter in some manner did not come to my attention until this morning at a meeting in Chicago when the matter of jurisdictional disputes with various International Unions and the Federation was a subject of discussion. I deeply regret that your communication of April 2 did not come to my personal attention immediately so that I might have answered it without delay. I do want to cover the subject now.

On October 12, 1953, you wrote me regarding Federal Labor Union No. 21826, bringing to my attention their suspension from the American Federation of Labor for non-compliance with instructions from your office relating to the Building Trades. I assured you that we would not participate in chartering this Local Union and have meticulously adhered to that agreement.

A survey of jurisdictional infringement by this and other unions in the warehouse field has been carried on for some time in the western part of the United States through representatives of our Western Conference of Teamsters, of which Frank Brewster, our Vice-President, is Chairman. Homer L. Womberg of Los Angeles and Fullmer Letter of Salt Lake City, have collaborated with Vice-President Brewster in this study.

It was reported to this International Union that there was a great deal of infringement in the warehouse and hauling operations by these Federal Unions and, upon application from the Western Conference of Teamsters' staff, charters were issued to these Federal Unions, with the exception of Federal Local No. 21826, subject to their having voted a request for affiliation with our International Union.

President Menay
April 26, 1954
Page 2.

Our investigation shows that these Federal Unions have not only infringed on our jurisdiction but also on that of other international Unions, all of which can be a matter of conference between this international Union and any other international Union or Unions at some future date. I have appointed a committee consisting of Frank Brewster, Chairman, Homer L. Wamberg and Fullan L. Latta, who are thoroughly conversant with the subject matter, to meet with any committee selected by you, your committee to be headed up preferably by Harry O'Reilly, Director of your organizing staff. The entire matter can thus be investigated to determine the extent of infringement by these Federal Unions in the west on the work allocated by charter to the International Brotherhood of Teamsters.

I have long contended that we should rectify the jurisdictional questions surrounding the American Federation of Labor affiliates before we contemplate any other program relating to organizations outside the American Federation of Labor. In my opinion, George, we can start with these Federal Unions in the sugar industry. Experience shows that these unions with Federal charters cover a wide range of work and become a continuing source of trouble. There is extensive infringement on our warehouse work by the American Federation of Grain Millers also.

At this time I want, as well, to call to your attention the infringing on our warehouse work and the driving of trucks by the Electrical Workers International Union at Vancouver, B. C. and to ask that you make arrangements for an investigation thereof. I stand ready to name a committee consisting of Frank Brewster and other western representatives to meet with any committee selected by the Electrical Workers in this regard.

Fraternally yours,

DB:aw

FROM THE OFFICE OF
DAVE BECK, GENERAL PRESIDENT
INTERNATIONAL BROTHERHOOD OF TEAMSTERS

April 26, 1954

Mr. George Meany, President
The American Federation of Labor
Ninth and Massachusetts
Washington, D. C.

Dear Sir and Brother:

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President Meany
April 26, 1954
Page 2.

Our investigation shows that these Federal Unions have not only infringed on our jurisdiction but also on that of other International Unions, all of which can be a matter of conference between this International Union and any other International Union or Unions at some future date. I have appointed a committee consisting of Frank Brewster, Chairman, Horner L. ~~W~~berg and Fuller Latter, who are thoroughly conversant with the subject matter, to meet with any committee selected by you, your committee to be headed up preferably by Harry O'Reilly, Director of your organizing staff. The entire matter can thus be investigated to determine the extent of infringement by these Federal Unions in the west on the work allocated by charter to the International Brotherhood of Teamsters.

I have long contended that we should rectify the jurisdictional questions surrounding the American Federation of Labor affiliates before we contemplate any other program relating to organizations outside the American Federation of Labor. In my opinion, George, we can start with these Federal Unions in the sugar industry. Experience shows that these unions with Federal charters cover a wide range of work and become a continuing source of trouble. There is extensive infringement on our warehouse work by the American Federation of Grain Millers also.

At this time I want, as well, to call to your attention the infringing on our warehouse work and the driving of trucks by the Electrical Workers International Union at Vancouver, B. C. and to ask that you make arrangements for an investigation thereof. I stand ready to name a committee consisting of Frank Brewster and other western representatives to meet with any committee selected by the Electrical Workers in this regard.

Fraternaly yours,

DB:aw

Meany

Under date of April 2, you addressed a letter to my office ^{which letter} that in some manner ^{did not} come to my attention until this morning at a meeting in Chicago when the ~~subject~~ ^{various} matter of jurisdictional disputes with ~~various~~ ^{various} international unions and the Federation ~~was~~ ^{was} a subject of discussion. I deeply regret that your letter of April 2 ^{communication} ~~was not brought to my attention~~ ^{did not come to my personal attention} so that I might have answered it ~~immediately~~ ^{without delay}. I do want to cover the subject matter now.

^{On} ~~Under date of~~ October 12, 1953, you wrote me ^{regarding} ~~as to~~ ^{regarding} Federal Labor Union No. 21826, bringing to my attention their suspension from the American Federation of Labor for non-compliance with instructions from your office relating to the Building Trades. I immediately ^{at once} assured you ^{that} we would not participate in ^{chartering} ~~giving a charter~~ to this Local Union and have ^{meticulously} ~~rigorously~~ adhered to that agreement.

Representative ⁽¹⁾ of this International Union, affiliated with our Western Conference of Teamsters, ^{which} of ~~which~~ Frank Brewster, our Vice-President, ^{chairman} ~~is the Western Conference President~~, along with H. L. Woxberg of Los Angeles and Fuller Latter of Salt Lake City, have been conducting a survey, looking into infringement on our warehouse jurisdiction by this and other unions in the western part of the United States.

It was ~~reported~~ to this International Union ~~and was~~ that there was a great deal of infringement in the warehouse and hauling operations by these Federal Unions and, upon application from the Western Conference of Teamsters staff, ^{for 1826} charters were issued to these Federal Unions subject ^{to their request} ~~to their request~~ to their ~~request~~ ^{request} for affiliation with our International Union, with the exception of Local Union No. 21826.

Our investigation shows that these Federal Unions have not only ^{infringed} ~~infringed~~ on our jurisdiction but also that ^{of} ~~all~~ other International Unions, all of which can be a ~~subject~~ ^{subject} matter of conference between this International Union and any other International Union at some future date. I have appointed a committee consisting of Frank Brewster, Chairman, ^{new} H. L. Woxberg ~~of~~ ^{of} Los Angeles and Fuller Latter ~~of Salt Lake City~~ ^{of Salt Lake City} who are thoroughly ^{conversant} ~~acquainted~~ with the subject matter, to meet with any committee selected by

by this & other means

A survey of jurisdictional infringement in the warehouse field by this
and other unions has been carried on for some time in the western part
of the United States through representatives of our Western Conference
of Teamsters, of which Frank Brewster, our Vice-President, is
Chairman. Homer L. Woxberg of Los Angeles and Fullmer Latter of
Salt Lake City have collaborated in this study. *with U. P. B.*

you, your committee ^{preferably} to be headed up by Harry O'Reilly,

Director of your organizing staff, to go into the entire matter ^{and primarily} to determine ^{the extent of} whether or not there has been infringement on the work allocated

to the International Brotherhood of Teamsters ^{by charter by these Federal} Unions in the west.

I have long contended that we should ^{centrally} ~~steer~~ the jurisdictional questions surrounding the American Federation of Labor affiliated before we contemplate any other ^{program relating} ~~procedure~~ to organizations outside the American Federation of Labor, and in my opinion, George, we can start with these Federal Unions in the sugar industry. Experience shows that these unions with Federal charters cover a wide range of work and ~~then petition the Federation for a national charter and become a~~ continuing source of trouble. There is ^{extreme} tremendous infringement on our warehouse work by the Grain Millers.

^{also} ~~At this time~~ ^{at this time} to ^{draw} ~~bring~~ your attention and ask that you make arrangements for an investigation of the Electrical Workers International Union infringing on our warehouse work and the driving of trucks at Vancouver, B. C. I stand ready to name a committee consisting of Frank Brewster and other western representatives to meet with any committee selected by the Electrical Workers ^{in this regard} ~~as it pertains thereto~~.

James Beck
March 11, 1934

NEBRASKA STATE FEDERATION OF LABOR

AFFILIATED WITH AMERICAN FEDERATION OF LABOR

GORDON C. PREBLE, PRESIDENT
LABOR TEMPLE-19TH & CALIFORNIA STS.
OMAHA 2, NEBRASKA

Scottsbluff, Nebraska
May 3, 1954

Mr. Dave Beck, President
International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America, A.F. of L.
100 Indiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

As President of the North Platte Valley Federation of Labor and 2nd Vice-president of the Nebraska State Federation of Labor, I believe I am entitled to an explanation from your office as to the procedure of your organizing.

Since when does a Business Agent in this case Brother Latter and his cohorts from Local No. 222 of Salt Lake City have the right to come from the Mountain States Area to the Central States Area to raid a Teamsters Local No. 950 in Scottsbluff, Nebraska.

I have done a lot of organizing myself and at least claim to be a UNION MAN and ORGANIZER. It has been my policy when I go into a territory I show my respects to the officers of the Central Body and especially officers of the same International.

In this particular case it is in regards to the organizing of the Sugar Industries in the North Platte Valley, that only want the change in International's to defeat the principles of the Building Trades Council. The members of this Local and Mr. Latter as much as said the Teamsters were backing up such practices. It comes to a pitiful situation when a man the caliber of George Luce and his cohorts that have scabbed on every trades in the Valley can go to an International and invite them in, when there is established Local in the vicinity. It seems to me the International would look into the situation before sending in representatives from an outside area.

Whenever your International men that was sent here by you tell the officers of the North Platte Valley Federation of Labor, officers of the Nebraska State Federation of Labor and officers of Teamsters Local No. 950 to go to HELL and refuse to meet with the President

ALVIN G. KOSTLMAN, SERGEANT-AT-ARMS
4744 CAPITOL AVE., OMAHA 2, NEBR.

ROBT. E. JOHNSTONE, FIRST VICE-PRESIDENT
3415 ARAPAHO ST., LINCOLN, NEBR.

JACK BENAULT, SECOND VICE-PRESIDENT
1219 EAST 27TH ST., SCOTTSBLUFF, NEBR.

FAY F. BOWERMAN, THIRD VICE-PRESIDENT
2224 LAMORE AVE., OMAHA, NEBR.

CONRAD KRIEGER, FOURTH VICE-PRESIDENT
P. O. BOX 152, GRAND ISLAND, NEBR.

MRS. EDITH MARTIN, FIFTH VICE-PRESIDENT
1944 NO. IRVING, FREMONT, NEBR.

E. F. NOBLE, SECRETARY-TREASURER
307 1/2 WEST 2ND ST., GRAND ISLAND, NEBR.

Mr. Dave Beck
PAGE TWO

and Secretary-treasurer of Local No. 950 is a total lack of decency towards another Unionmember.

With great interest I read your article in the May issue of the Teamster which reads as follows:

"I want to also repeat again to our members that the International Brotherhood of Teamsters is for 100 per cent unity in the labor movement, inclusive of the C.I.O., A.F. of L., United Mine Workers and all other loyal trade unionists. We are for settlement of jurisdictional disputes in accordance with the laws of the American Federation of Labor. We do not support changing the rule book after decisions have been rendered. This permits violations of previously decided cases and freezing these violations against compliance. It would open up, through arbitration or any other procedure, the possible reversal of decisions already decided and submitted through the constitutional procedure that both parties were pledged to accept."

This is one of the best statements that I have read for a long time hope that it is your intention to live up to it and so should your members and organizers. After all if the officers intentions are not followed it creates a bad situation and your word should be good.

For your information, the organizational drive that Mr. Latter and his cohorts put on in this City was one of the most racketeering elections that I have ever seen. They violated the rules in YOUR CONSTITUTION, THE A. F. of L. AND ALL LABOR LAWS EXISTING UNDER THE NATIONAL LABOR RELATIONS ACT, besides ignoring fellow members of their International Brotherhood.

Hoping for an early reply in getting this situation cleared up in this district and before we take further steps. It is my wish that this may be cleared up without a jurisdictional dispute. I remain,

Fraternally yours,

Jack Renault
Jack Renault, 2nd Vice-president
Nebraska State Federation of Labor

cc: George Meany, President
A. F. of L.

Gordon C. Preble, President
Nebraska State Federation of Labor

JR/omr
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